

I ♀ 99 ♀ ta, a la, ec. f, c o a a, eac, be, a e, d c, a, c b e
e e, e ed dea e, e, ba a a e, c, , fe a acc i a, e, fe a ad e.

I 9 rtr rr9 a a e ec a a da ce ad c o a e e . . .
acc a f f , e, cae ee, a fe ee, a ba , c b e e a e , ! m
e ae a fe a effec ed f , a , e, cae a fe ee.

H K E c a e a d C e a L m e d a d T e S c E c a e f H K L m e d a e e b g f e
c e f c a a a e e e a a a a a c a c a c m e e e a d e e d c a a ab a
a e e f a e e a f e a c e e e a a f e c e f c a a

T, c, ca, f, c, e, D, ec, f, e, C, a, c, ec, e, ad, d, da, acce, f, e, b, c, de,
, a, c, a, e, c, m, a, ce, e, R, e, G, e, L, f, S, e, T, e, S, c, E, ca, e, f, H, K
L, ed, f, e, , e, f, f, a, e, ad, e, C, a, T, e, D, ec, a, m, ade, a, ea, abe
e, m, e, c, f, a, e, be, f, e, ed, e, a, d, be, ef, e, f, a, c, a, ed, c, c, a, acc, a, e, a, d
c, m, e, e, a, a, e, a, e, ec, a, d, e, a, d, dece, e, a, d, e, e, a, e, e, a, e, e, f, c
d, a, e, a, a, e, e, e, c, c, a, e, a, d.



福萊特玻璃集團股份有限公司

F t G Gr xp C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

HE A HA E I I CE I E CHEM
AD A D ICE F

2021 HI DE A DI A GE E AL MEE I GA D
2021 HI DH HA EH LDE ' CLA MEE I G

N. ce c e . e 2021 T d EGM a d 2021 T d H S a e de ' C a. Mee, . be e d a. e C fe e ce R ,
2 d F , Ad , a e B o d , Fa G a G , C ., L.d., 959 Y e R ad, X i t D ., c., Ja ., Z e a
P ce, e Pe , e Re, b c f C a, a 2:00, . 18 N e be 2021 (T u da), e ., a e 57, 58 a d
. a e 59, 60 f . c g a .

P Af f a e a e 2021 T d EGM a d 2021 T d H S a e de ' Ca Mee, a e a e c e d
c o a If a ed, a e d, e ee b, a a e e ed, c e e a d e e e c e d, a f m ()
acc da ce , e , c , , ed, ee , e C a H a e e a H K , T c I e.
Se ce L ed a Le e 54, H e e Ce e, 183 Q e e R ad Ea , H K (f H S a e de),
C a a e e ed ffce , e PRC a 1999 Y e R ad, X i D , c , Ja , Z e a P ce, e Pe, e
Re, b c f C a (f A S a e de) a , a , b e b , a a e e b , a e , a 24 , b e e e
a , a ed f d f , e ee , a a ad , e e e f . C e , e a d e , f , e , a f m a ,
e c , e de b f m a e d a d , , e a , e e e a , e e , a a ad , e e , a d ,

C E

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DEFI I I

In this circular, the following expressions shall have the following meanings unless the context requires otherwise.

2021 T d A S a e de , e ca ee, f A S a e de , be ed a , e
C fe ee ce R , 2 d F , Ad , a , e Br d , Fa,
G a , G , C ., L.d., 959 Y e R ad, X , D , c ,
Ja , Z e a P ce, PRC 18 N e be 2021 (ad , e , e e f), ed a , e af.e , ec c , f
, e 2021 T d EGM, c ee , a.e

2021 T d C a Mee, - e 2021 T d A S a e de ' C a Mee, a d , e 2021
T d H S a e de ' C a Mee,

2021 T d EGM-
e 2021 . , d e , a d a e e a ee, f , e C , a
, , ed , be e da 2:00 , 18 N e be 2021 a , e
C fe e ce R , 2 d F , Ad , a , e Br , d , F a
G a , G , C , L.d., 959 Y e R ad, X , D , c ,
J a , Z e a P ce, e PRC

2021 T d H S a e de' .
C a. Mee. -

. e c a. ee, f, e H S a e de' , be ed a. e
C fe e ce R , 2 d F , Ad , a. e Br d , Fa.
G a. G , C ., L.d., 959 Y e R ad, X , D ., c.,
Ja ., Z e a P ce, e PRC 18 N e be 2021 (

a ad i e , e e f), ed a.e af.e , ec c ,
f, e 2021 T d A S a e de' Mee. , c e e a e

A S a e()- A a e() f, e C , a , a a a e f RMB0.25
eac c a e ed , e SSE a d , aded RMB (, c
c de: 601865)

Ad_{登記}、a_{股權激勵計劃}、S_{上市公 司股權激勵管理辦法}、C_{公司}、a_股。(《上市公司股權激勵管理辦法》)

a, c e f a c a - , e a, c e f a c a, f, e C, a

a, e, ea, bed, ee, de, eL, R, e

B a d- , e b a d f d ec, f, e C , a

福萊特玻璃集團股份有限公司 (F a. G a. G ., C ., L.d.*), a
l, c, c, a, e, ab, ed, e PRC, p, ed
ab, e H S a e, a d A S a e, f, c, a e, ed, e
a, b a d, f, e H, K, S, c, E c a, e a d S a, a
S, c, E c a, e, e, ec, e

C₁₂, a La - , e C₁₂, a La f, e Pe, e' Re, b c f C₁₂ a

DEFI I I

c ec, ed, e ()-	a , e , a , e ea , a c bed , e e , i de , e L , R , e
CSRC-	C , a Sec , e Re , a , C
Da,e f G a,-	, e da,e , c , e C , a , e S a e O , , e Pa , c , a , , c , be a , ad , da , de , e SSE L , R , e
De, , , a d C ea , C , a , -	C , a Sec , e De, , , a d C ea , C , a , L , ed, S a , a B a c
D ec, ()-	, e d ec, () f , e C , a
E e c , e C d,-	, e c d , e , e , ed , be a , f ed b , e Pa , c , a , , e e c , e S a e O , , i de , e Sc e
E e c , e Da,e-	, e da,e , c , e Pa , c , a , a e e , ed , e e c , e , e S a e O , , , c , be a , ad , da , de , e SSE L , R , e
E e c , e Pe d,-	, e e e c , e , e , da , e , , e Sc e
E e c , e P ce-	, e , ce f , e Pa , c , a , , , c a e A S a e , a de,e , ed b , e C , a , e , e Pa , c , a , a e be a , ed , , e S a e O , ,
G a,-	a , a f 5,947,858 S a e O , , a ed b , e C , a , e Pa , c , a , i de , e Sc e
H S a e()-	e ea , ed f e , e ed d , a , a e() , a a , a , a , e f RMB0.25 eac , e , a e ca , a , f , e C , a , c , /a e , ed , e H K S , c E c a e a d , aded , H K d , a ,
H S a e S a e i de ()-	, e , i de () f , e H S a e()
H K -	, e H K S , ec , a , Ad , a , e Re , f , e PRC
I de, e de , D ec, ()-	, e , de , e de , -e ec , e d , ec, () f , e C , a
La,e , P ac, cab e Da,e-	25 Oc , be 2021, be , e , a,e , , ac, cab e da,e f a ce , a , ce , a , f , a , c , a , ed , , , c , c , a bef , e , , f , , c , c , a
L , R , e -	, e R , e G e , , e L , f Sec , e , T e S , c E c a e f H K L , ed

DEFI I I

Pa ₁ c ₁ , a ₁ ()-	. e ₁ a d ₁ d ₁ -e ₁ a ₁ a e ₁ e ₁ a d ₁ ec ₁ ca ₁ , e ₁ e ₁ f ₁ . e C ₁ a ₁ a e ₁ a ₁ ed ₁ , S a e O ₁ , a ₁ de ₁ , e ₁ Sc e ₁ e ₁
PRC-	. e Pe ₁ , e ₁ Re ₁ b ₁ c ₁ f C ₁ a ₁ , c ₁ , f ₁ , e ₁ , e ₁ f ₁ , c ₁ a ₁ , e ₁ c ₁ de ₁ H ₁ K ₁ , e ₁ Maca ₁ S, ec ₁ a ₁ Ad ₁ a ₁ , e ₁ Re ₁ , a ₁ d Ta ₁ a ₁
Re ₁ e a ₁ C ₁ m ₁ ee-	. e Re ₁ e a ₁ C ₁ m ₁ ee ₁ de ₁ , e B a d
RMB-	Re ₁ b ₁ , e ₁ a ₁ f ₁ a ₁ e ₁ c ₁ f ₁ , e PRC
Sc e ₁ e ₁ - A S a e O ₁ , I ce ₁ , e Sc e ₁ e ₁ -	. e 2021 S a e O ₁ , I ce ₁ , e Sc e ₁ e ₁ f F a ₁ G ₁ a ₁ G ₁ , C ₁ , a ₁ L.d. (Re ₁ ed Ve ₁)
Sec ₁ , e ₁ La -	. e Sec ₁ , e ₁ La ₁ f ₁ , e Pe ₁ , e ₁ Re ₁ b ₁ c ₁ f C ₁ a ₁
S a e()-	A S a e() a d H S a e()
S a e ₁ de()-	. e ₁ de ₁ f A S a e ₁ a d ₁ de ₁ f ₁ , e H S a e ₁ f ₁ , e ₁ C ₁ a ₁
S a e O ₁ , a ₁ -	. e ₁ , be ₁ a ₁ ed ₁ , a Pa ₁ c ₁ , a ₁ b ₁ , e C ₁ a ₁ , ac ₁ , e ce ₁ a ₁ be ₁ f ₁ , a e ₁ f ₁ , e C ₁ a ₁ de ₁ , e ₁ , e-de ₁ e ₁ ed c ₁ d ₁ , a ₁ a ₁ c ₁ a ₁ , e ₁ d f ₁ , e ₁ , e ₁ f ₁ , e ₁
SSE-	. e S a ₁ a ₁ S, c ₁ E c a ₁ e
SSE L ₁ , e ₁ R ₁ e -	. e S a ₁ a ₁ S, c ₁ E c a ₁ e L ₁ , e ₁ R ₁ e
.. c e c a e-	. e SSE a d ₁ , e S, c ₁ E c a ₁ e
S, c ₁ E c a ₁ e- H K	T e S, c ₁ E c a ₁ e f H K L ₁ , ed
S, c ₁ E c a ₁ e-	
St ₁ , e ₁ , e ₁ ()-	. e ₁ , e ₁ () f ₁ , e C ₁ a ₁
St ₁ , e ₁ , e ₁ C ₁ m ₁ ee-	. e ₁ , e ₁ C ₁ m ₁ ee f ₁ , e C ₁ a ₁
Va ₁ d ₁ , e ₁ Pe ₁ d-	. e ₁ , e ₁ df ₁ , e da e ₁ c ₁ S a e O ₁ , a ₁ a e ₁ a ₁ ed, . e da e ₁ c ₁ a ₁ S a e O ₁ , a ₁ a e ₁ e c ₁ ed c ₁ ce ₁ ed

DEFI I I

Ve₁ Pe₁ d-
e, e, d f, e da.e, c, e e, a, f, e a,
f S a e O, c, e ed, e E e c, e Da.e f, e
S a e O, .

%— , e ce ..

Certain amounts and percentage figures set out in this circular have been subject to rounding adjustments.

Accordingly, figures shown as total in certain tables and the currency conversion or percentage equivalents may not be an arithmetic sum of such figures. Reference to the singular number includes references to the plural and vice versa and references to one gender include every gender. English names of Chinese entities marked with “” are translations of their Chinese names and are included in this circular for identification purpose only, and should not be regarded as their official English translation. In the event of any inconsistency, the Chinese names prevails.*



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Executive Directors:

M. Ra H a (Chairman)
M. Ja J a
M. We Ye
M. Se Q f

Registered office, headquarters and principal place of business in the PRC:
1999 Y e R ad
X i t D c., J a
Z e a P ce, PRC

Independent non-executive Directors:

M. X Pa
M. Ha F a
M. N Ya K e Ca e

Principal place of business in Hong Kong:
U , 6, 11/F, P , e , P ace,
6 S , Y , S ee., K , T ,
K , H K

27 Oc, be 2021

To the Shareholders

Dea S Mada,

ED AD I F
HE A HA E I I CE I E CHE M E
A D
ICE F
2021 HI D E A DI A GE E AL MEE I G A D
2021 HI D H HA EH LDE ' CLA MEE I G

I. I D C I

Refe e ce , made , e a ce e , f , e C , a da ed 17 Au , 2021 a d 12 Oc, be 2021 , e a , e , ed ad , f , e A S a e O , I ce , e Sc e , e.

T e , e f , e c a , , de , f , a , c ec , , a , e , , c , de , a d a , (), e , ed ad , f , e A S a e O , I ce , e; a d (), e , e , ce f , e 2021 T d EGM a d 2021 T d H S a e , de , ' C a , Mee , .

II.

ED AD I F HE A HA E I I CE ICE CHEME

A. I tr ◊ t

A, e 2021 T, d EGM a d, e 2021 T, d H S a e, de, 'C a, Mee, , e, p, a, m
be, , ed f, e a,, a a d ad, , f, e A S a e O,, I ce, e Sc e, e, , c,
a, , e, , e, , e, , ed G a,, e Pa, c, a,, e, , be f, e S a e O,,
, , ed . be a ed, eac Pa, c, a, a d, e E e c, e P, ce a e c, a ed. Eac f, e
, , ed G a,, a D, ec, a bee a,, ed b, e I de, e de, D, ec, , c, m, a ce
R, e 17.04(1) f, e L,, R, e. P, a,, e A S a e O,, I ce, e Sc e, e, I de, e de,
D, ec, , a e , e, , b e Pa, c, a, a d, e e,, I de, e de, D, ec, , a, a
Pa, c, a, .

P, e a efe, A, e d I a d II, , c, a f f, de a, f, e e, f, a,
c, a, ed , , ec, , c, d, b, , , ed, , e, c, e f, e, b e Pa, c, a,, e
, , ed G a,, e, , be f, e S a e O,, , , ed, be a ed, eac Pa, c, a,,
Va, d, , P, e, d, , e, f, e a ce a, e, , d ca, , f, e C, a, a d, e Pa, c, a,, c
, e e c, e f, e S a e O,, , c, d, a, , , e a, e, , e, d, , e E e c, e P, ce
a d ad, , e, , e E e c, e P, d a d c, a ce, i de, , c, e S a e O,, , a
a, e.

B. ♩rp ♩ t ♩ mp ♩m9 t t t ♩ ♩m9 p ♩ t ♩ rt p t

F, e, , e f f, e, , e ec, a e e a c, e, c, e f, e C, a
e lab, a d e a c, , e, , e ce, e a d c, a, , e c a, f, e C, a
a, a c, a d e a, , a e, , f, e b, , e, a c, e e, a d c e a, , e, f, e e
a d, , d, e, , a a e, e, a d, e c, c a, , e, , f, e C, a, a effec, e, , e
c, e, e, , f, e c, e a, a d, e c, e c, e, , e, f, e e, , e, effec, e, , a
, e, , e, , f, S a e, , e C, a, a d, e c, e a a e, e, e a, , e, ab, a, a, e
f, c, , e, , e, , e, f, e C, a, a d, e, , e a c, e, e, , f, e
de, e, , e, , a, e, e, a d, e a, , b e c, e, f, e C, a, , e Sc e, e, , a d
, , e, , e f f, , e, , e, , f, S a e, , d, a, , e, , c, e f, e c, e e, , a e
, , c, , b, , a d, a c, d a c e, , e, e, e, , e, e, e a, a, , e, , a, , a d
a, , e d c, a, , c, d, , e C, a, , La, , e Sc, a, e La, a d, e Ad, , a, e
Mea, e, a, , e, , e, , e, , d, , e A, , c, e f A, , c, a, .

Pa, c, a, , f, e Sc e, e a e, e, , a d, , d, e, , a a e, e, a d, e c, c a, , e, , e
f, e C, a, , a, , e da, e f, e a, , e ce, , f, e d a f, Sc e, e, , b, , ed , , e eb, , e
f, e S S E, T e Re, , e a, , C, , e, , a, , e, , a e, , f, e, , b, , e c, e f, e Pa, c, a,,
f, e Sc e, e a d, , e, , a, , b e, , e, , e, , e d a d c, f, e d b, , e S, e, , , C, , e, , e. N e
f, e, , a, , c, a, , f, e A S a e O,, I ce, e Sc e, e, , a D, ec, , S, e, , f, e
C, a, , E, ce, , f, M, Z, , Y, , (祝宇平), , f M, Z, , Q, a, , (祝全明), a S, e, ,
f, e C, a, , a, , a c, e c, e d, , e, , f, e C, a, , a, , e f, e Pa, c, a, , a, , d, , e
Sc e, e, , a, , a c, e c, e d, , e, , f, e C, a, , a, , a def, ed, , de C, a, , e 14A f, e L,, , PI d, 1()-2, , a, , e

LE E F M H E B A D

T e C , a d , e Re , ced A S a e I ce , e Sc e ef 2020(, e 9 tr t9 A r9 I 9 t 9 9m9) a , a i a e e a ee, J e 2020. T e c , e f , a , c , a , de . e A S a e O , I ce , e Sc e e a e b ade , a , a , f , e Re , ced A S a e I ce , e Sc e e. S , ec , f , ca , a , ad , d - e , a a e e , a d , ec , ca , aff a , e G , , e a , e e , c , d , fac , e , a , a f 289 , aff , a e c e ed b , e f , , a , f A S a e O , I ce , e Sc e e , e e , ad , d - e , a a e e , a d , ec , ca , aff , , e c e ea , f , e G , , a , a f 18 , aff , e c e ed b , e f , , a , a , c , a , a e e , e d , a e a d , a e f , a c , a , c , a , de , e A S a e O , I ce , e Sc e e a e , a , c , a , e e , e d , a e a d , a e f , a c , a , c , a , de , e A S a e O , I ce , e Sc e e a e , a , c , a , e e , e d , a e a d , a e f , e e c , e , e A S a e O , I ce , e Sc e e a e d f f e , f , a , f , e Re , ced A S a e I ce , e Sc e e , e , a , e , a e , aff , ce , e a d , a e , e a , , , e ac e ed , e e , I ce , e c e e , a e d f f e . T ee , e a , , , a , c , a , de , e A S a e O , I ce , e Sc e e a d , e Re , ced A S a e I ce , e Sc e e.

P e a e e f e , A , e d III , , , c , a , f , de , a , f , e , f , e 289 Pa , c , a , de , e f , , a , f , e Sc e e.

C. **Br 9** **Br 9r** **t 9** **Br 9r** **r9** **r9 p9 t** **t 9** **r9 pt** **t 9**
r t9

T e , ce f , e , de , a , a e f , e Sc e e , a , be A S a e f , e C , a , be d , ec , a , e Pa , c , a , O , a , e A S a e , be , a d , e e c , e f , e S a e O , , , , e d , be a d , de , e Sc e e , ad , H S a e , ca , be , a d , de , e A S a e O , , I ce , e Sc e e . T e , , , e d ad , , , f , e A S a e , be a d , de , e A S a e O , , I ce , e Sc e e , be , a d , acc da ce , , , e , ec , f , a d , a , e 2021 T , d EGM a d , e 2021 T , d C a , Mee , , , a d , a e effec , , , e a , , a , b , S a e , de , a , e 2021 T , d EGM a d , e 2021 T , d C a , Mee , , .

T e , be f S a e O , , , e d , be a d , de , e Sc e e , 5,947,858, e , e e , a , , , a e 0.28% f , e , a , e d , a e c a , , a f 2,146,893,254 S a e f , e C , a , a , a d a e f a , c e , f , e d af , Sc e e , a , c , , e f , , a , f S a e O , , , , f 5,353,072 , a e , (e Fr t Gr t r9 pt), e , e e , a , , , a e 0.25% f , e , a , e d , a e c a , , a f 2,146,893,254 S a e f , e C , a , a , a d a e f a , c e , f , e d af , Sc e e a d 90% f , e , a , , , be f S a e O , , , de , e G a ; , e e e ed , a e , , , c , , , f 594,786 , a e , (e 9 9r 9 r9 pt), e , e e , , a , , , a e 0.03% f , e , a , e d , a e c a , , a f 2,146,893,254 S a e f , e C , a , a , a d a e f a , c e , f , e d af , Sc e e a d 10% f , e , a , , , be f S a e O , , , de , e G a ..

Eac S a e O , , , a a d , de , e Sc e e , e , e d , , , c a e e A S a e f , e C , a , a , e E e c , e P c e d , , , e E e c , e P e d , , , e f , f , e , f e , c , d , , a d a a e e . T e S a e O , , , a e a a d , , , e Pa , c , a , , a , c , , de , a , T e S a e O , , , a a d , , , e Pa , c , a , , a , , be , a , f e d , , , e f , a a , e e , e , a , , f deb , d , , , e V e , , P e d , S a e O , , , a e , , , e , e , , e d , , , a d d , , , e , , e , , e d , , , b , , , f b , , , a e a d d , , , d , be , e e c , e d , U , e , , , e , , , ded b , , , e , c , , , , , , de , e Sc e e , , , e Pa , c , a , , a , , be e , , e , , , a , , , f , d , a , S a e , de , a d , e f , e a e d b , a , , , e , e , e , e , f , e , A S a e b , e e c , , S a e O , , , acc da ce , , , a , .

LE E F M H E B A D

A, a, e La.e, Pa.c, cab.e Da.e, e, a, a, e a.e, be f, de, S a.e, ed
 e A S a.e O, I ce, e Sc e, e f, e C, a, d, e Va, d, Pe, d, a,
 e ceed 10.00% f, e, a, a e ca, a, f, e C, a, T e, a, a, e a.e, be f S a.e,
 be a ed, a, Pa, c, a, de, e A S a.e O, I ce, e Sc e, e d, e Va, d, Pe, d, a,
 e ceed 1.00% f, e, a, a e ca, a, f, e C, a,

D. E ♀r ♀ ♀r

U, e f, f, e, f c, d, f, e e e c, e f, e S a.e O, e, e S a.e O, a
 a e e e c, a b e, f, e, a c e, e, f, f 12, f, e Da.e f G a, T e e e c, e
 a a e, f, e F, G a, f S a.e O, a d, e Re e ed S a.e O, a e a f,

T e e e c, e a a e, f, e F, G a, f S a.e O, :

r p rt
♀ ♀r ♀
r♀ pt
t t ♀t t
⊗m ♀r
r♀ pt
r t♀

E ♀r ♀

Arr ♀m♀ t E ♀r ♀ ♀r

F, E e c, e	C, e c, f, e f, ad, da, f, a, e	20%
Pe, d	e, f, e 12, f, e Da.e f, e G a, f, e F, G a, f S a.e O, a d, e d, e	
	a, ad, da, f, e 24, f, e Da.e f G a,	
	G a,	

Sec d	C, e c, f, e f, ad, da, f, a, e	20%
E e c, e	e, f, e 24, f, e Da.e f G a, f, e F, G a, f S a.e O, a d, e d, e	
Pe, d	a, ad, da, f, e 36, f, e Da.e f G a,	
	G a,	

T, d E e c, e	C, e c, f, e f, ad, da, f, a, e	20%
Pe, d	e, f, e 36, f, e Da.e f G a, f, e F, G a, f S a.e O, a d, e d, e	
	a, ad, da, f, e 48, f, e Da.e f G a,	
	G a,	

F, E e c, e	C, e c, f, e f, ad, da, f, a, e	20%
Pe, d	e, f, e 48, f, e Da.e f G a, f, e F, G a, f S a.e O, a d, e d, e	
	a, ad, da, f, e 60, f, e Da.e f G a,	
	G a,	

LE E F M HEB A D

			r p rt 9 9r 9 r9 pt t t 9t t 9m 9r r9 pt r t9
E 9r 9	Arr 9m9 t	E 9r 9 9r	
F, E e c, e Pe d	C m e c f , e f , ad, da f, e , e e , f, e 60, f , f , e Da,e f G a , f , e F , G a , f S a e O, , a d e d , e , ad, da f, e 72, f , f , e Da,e f G a ,		20%
T e e e c, e a a e , f , e Re e ed S a e O, , :			
E 9r 9	Arr 9m9 t	E 9r 9 9r	r p rt 9 9r 9 r9 pt t t 9t t 9m 9r r9 pt r t9
F, E e c, e Pe d	C m e c f , e f , ad, da f, e , e e , f, e 12, f , f , e Da,e f G a , f , e Re e ed S a e O, , a d e d , e a, , ad, da f, e 24, f , f , e Da,e f G a ,		20%
Sec d E e c, e Pe d	C m e c f , e f , ad, da f, e , e e , f, e 24, f , f , e Da,e f G a , f , e Re e ed S a e O, , a d e d , e a, , ad, da f, e 36, f , f , e Da,e f G a ,		20%
T d E e c, e Pe d	C m e c f , e f , ad, da f, e , e e , f, e 36, f , f , e Da,e f G a , f , e Re e ed S a e O, , a d e d , e a, , ad, da f, e 48, f , f , e Da,e f G a ,		20%
F, E e c, e Pe d	C m e c f , e f , ad, da f, e , e e , f, e 48, f , f , e Da,e f G a , f , e Re e ed S a e O, , a d e d , e a, , ad, da f, e 60, f , f , e Da,e f G a ,		20%

r p rt
 9 9r 9
 r9 pt
 t t 9t t
 9m 9r
 r9 pt
 r t9

E 9r 9

Arr 9m9 t E 9r 9 9r

Ff, E e c, e C m e c f m, e f , ad, da baf,e , e
 Pe d e , f, e 60, m , f m , e Da.e f G a , f
 , e Re e ed S a e O, , a d e d , e a ,
 , ad, da b f, e 72, m , e Da.e f G a ,

20%

S a e O, , f , e E e c, e C d, , a e , f f ed d , , e ab ea eed
 , e , d, a , be e e c, ed defe ed , , e e , e e c, e , e d, a d , e e e a , S a e
 O, , f , c Pa , c, a , a , be ca ce ed b , e C , a , acc da ce , , e , , c, e
 , , , a ed , , e Sc e , e Af.e , e e d f eac E e c, e Pe , d f, e S a e O, , , e S a e
 O, , e e c, ab e b , e Pa , c, a , f , e a e , , e , d, a , a e , bee e e c, ed , a , be
 , e , a ed a d ca ce ed b , e C , a

T ad, da b , de , ec, a , e a e ea , i de , e SSE L , R , e .

E. 9r rm 9t r 9t t 9 9r 9 t 9 r9 pt Gr t9 r9 t

Pr , a , , e A S a e O, , I ce , e Sc e , e e e c, e f S a e O, , b , e
 Pa , c, a , c d , a , , e f f , f , e , f c e a , e f , a c e , a e , b , e C , a , a d
 , e Pa , c, a , T e , e f , a c e a , e , a , e C , a , e e , a , a e , acc , , e
 , a e , e a d , e d c , , a d a e , e a , e e f , e a , e , e a . T e , d , d a

F. A ~~t~~ tm9 tt t 9E 9r 9 r 9 ~~tm~~ 9r A r9 ~~t~~ 9 tt r9 pt

I , e e e , f d , de d d , b , ca , a , a , f ca , a , e e e , b , a , e , a e
bd , , , a , e , a ec , da , f , e C , a ~~d~~ , e , e , df , e da,e f
a , ce , f , e Sc e , e c , e , f ee c , e f , e S a e O , b , e
Pa , c , a , , e E e c , e P c e f S a e O , a d / , e , be f A S a e , b ec , S a e
O , , , be a adi de , e G a , , d be adi ed acc d , b , adi , e , a ,
ade , , e e , a , e E e c , e P c e , d be , e , a , e , a , a , e f , e , a e .
T e de,a , f , c adi , e , a e , e , , e ec , e aded Me , d , f a d , ced e f
adi , e , f , e Sc e , e , A , e d , I , , , c , a , a .

T e C , a ~~f~~ , e c f , a , , c , , e e e a , e , e , e , f , e
L , , R , e , a d , , e , e , a ~~d~~ , da ce , a f , e adi , e , , be , ade , , e E e c , e
P c e a d / , e , be f A S a e , b ec , S a e O , , , be a adi de , e G a .

G. C t t 9A r9 pt I 9 t 9 9m9

T e , , ed A S a e O , I ce , e Sc e , e a bee a , , , e14.8(, bS)-373(b), 10(d8)-290

**(I) Waiver from strict compliance with Note (1) to Rule 17.03(9) of the Listing Rules
regarding the basis of determination of the Exercise Price**

Note (1) to Rule 17.03(9) of the Listings Rules regarding the basis of determination of the Exercise Price

The exercise price of the shares issued by the Company under the Option Agreement is determined based on the average closing price of the Company's shares traded on the TSX Venture Exchange over a period of 20 consecutive trading days prior to the date of exercise, less a discount of 15%.

The Company has applied for a waiver from strict compliance with Note (1) to Rule 17.03(9) of the Listings Rules regarding the basis of determination of the Exercise Price. The Company has provided a detailed explanation of the rationale for the waiver, including the specific circumstances and the impact on shareholders.

The waiver is subject to the approval of the TSX Venture Exchange.

LE E F M H E B A D

a ledi de . e Sc e e 5,947,858, e, e e , a,, a,e 0.28% f. e., a,ed
a e ca, a f, e C , a a d a, a,e 0.35% f. e., a,ed AS a e ca, a f
e C , a a a, ed a.e fa i ce e. f. ed af. Sc e e. T ed i, e, ac. f. e
Sc e e. a. F. e, acc d. . e e ea. PRC a. ad e i a, . e, e
ce f. e S a e. a, . be be, . e a a p e f. e S a e. a d. e e f e, . e A
S a e. a, . be ed a. e, a, . a a p e f RMB0.25, e A S a e, i a, .
. e e c, e f. e S a e O, . ; a d(), e A S a e, be, . e de, S a e. f. e
S a e O, . , a e bee, ad, a, a, e, e H S a e. Ta, . , acc, . e
de, a, . , e, ad, , ce f. e A S a e. a d H S a e, . ed, e, ac, . e H
S a e S a e. de, a a e, . f. e f e A S a e, i a, . e e c, e f S a e
O, . , e, b, e, . e ad ed E e c, e P c e f. e S a e O, . , e e e, f
d, de d d, b, . e, ec ed, e a, . e, a, e, e, e a, . ad, , ce f
. e H S a e.

F de.a, . f. e adi, . e, f E e c, e P c e, . e e e, f d, de d d, b, .
, e a e e f e, . e, ec, . ead P, . ed Ad, . f. e A S a e O, . I ce, . e
Sc e e Me, . d f a d, . ced e f adi, . e, f. e Sc e e- A, . ed I, . .
c, g, a.

J. t t t9 I 9p9 9 t D r9 t r

P r i a, . , e Ad, . , a, e Mea, . e, de, e de, d ec, . f a c, a
ec, a e, a e, . e S S E, . e S e e S. c E c a e, . d, c, . e, b, c, f
a e de, e, i, . e a, . , ead, , f a, a e, ce, e c e e. T e, . , e
f i c a a e, e, . e c i a e, e, e a, . de, , a, c, a e, . e
e, i, . , ead, , f a, a e, ce, e c e e b, . d, e, . a add, a a
f, a, c, a, . , e e, . () f, i c, e c, a, . de, . A, . e A S a e. a e, a d, a d
. e S S E, . e I de, e de, D, e c, . a e, . a e d M, . X, Pa, . , c, . e S a e, de,
. e, e be a f, a, . , e c a, e, . , e a, . , e Sc e e, . be c, . de ed a, . e
2021 T, . d E G M a d, . e 2021 T, . d C a, . Mee, . M, . X, Pa, a f, . e a b, e, e, . ed
. , e, e, a ed, e, . f, a, . , e, e f a, . a, . e 2021 T, . d E G M a d, . e
2021 T, . d H S a e, de, . C a, . Mee, . e, e c, e, S c, . f, . , e c f c, . e
I de, e de, D, e c, . , c, a, . f, e, . e ID r, . F rm-) e e de, a c ed, e, e
. , e, . ce, f, e 2021 T, . d E G M a d, . e 2021 T, . d H S a e, de, . C a, . Mee, . (, e
M99t t 9-), a d, e e, a, . f, a, . , e ID P, . F, . , e
r, . F rm-) e, e c, f, i c, e e, . b, . e C, a, a d a, . , b, . ed a d
a a, a b, e f, d, . ad, . e, e b, e, f, e H, K, S, c, E c a e a
. e, c, . F, de, a, . f, e, . c, a, . a a e, e, . , e a e, e f e, . e Mee, . N, ce
a d, e, . , c, . , e d, . e P, . F, .

K. D 9m9 t 9 r p

T e A S a e O, . I ce, . e Sc e e, . b, . b, . ed, . e H, K, S, c, E c a e
e b, . e a d, . e C, a, . b, . e b, . e f, a, e, d, f, . e, . a, 14 d a, . b, . bef e, . e d a e f, e
2021 T, . d E G M a d, . a d e a a, a, a b, e f, . , e c, . a, . e 2021 T, . d E G M.

L. M tt9r t 9 9t r 9 r9 9r t t 9B r 9t t t 9 9m9

1. T e B a d , , ad , c ee , e 2021 T d EGM a d , e 2021 T d C a .
Mee , , a , , e B a d , a de , e f , , a a , e , ec , , e
Sc e , e:

- (a) , de,e , e , e a , f ca , a d c d , f Pa , c , a , f , a , c , a ,
e Sc e , e , a d , de,e , e Da,e f G a , f , e Sc e , e;
- (b) , ca e , f ca , a , a , f ca , a , e e e , b , , e , , b d ,
c , da , f , a e , , e add , de d d , b , f , e C , a , b e f , e S a e
O , , a d , a , b e f , i de , S a e , , ed , a , b e ad , ed
acc d , , acc da ce , , e , d , , a ed , , e Sc e , e;
- (c) , ca e , f ca , a , a , f ca , a , a , e e e , b , , e , , b d ,
c , da , f , a e , , e add , de d d , b , f , e C , a , b
E e c , e P c e , a , b e ad , ed acc d , , acc da ce , , e , d
, , a ed , , e Sc e , e;
- (d) , ad , , e S a e O , , a , e e , , e Re , a e , e , , b c , b e f ,
, e Re , e S a e O , , a , a , ca e a d ad , , c S a e O , , a
, e Pa , c , a , b e f , e a , f , e S a e O , , ;
- (e) , a de a , a , e , e c e a , f , e e e c , e f S a e O , , b ,
Pa , c , a , a , e E e c , e C d , , a , f ed , c , d , b , , b , , ed
a , a , a , , ca , , , e , c e c a e , e e c , e , e S a e O , , a d
a , , ca , , , e De , , , a d C e a , C , a , f , e , a , a d
c e a , , e , c e ;
- (f) , e a , e a d c f , e e e c , e e , b , a d E e c , e C d , , f , e
Pa , c , a , a , a d a , , e , e B a d , de e a e , c , , e Re , e a ,
a d E a , a , C , , e e;
- () , dec de , e , e , e Pa , c , a , a , a , e e c , e , e S a e O , , ;
- () , a de a , a , e , e c e a , f , e e e c , e f S a e O , , b ,
Pa , c , a , , c , d , b , , b , , ed , a , a , a , , e , c
e c a e , e e c , e , e S a e O , , a , a , a , , e De , , , a d
C e a , C , a , f , e , a , a d c e a , , e , c e , a e d , , e A , c e
f A , c , a , a d e , , e c a e , e , e ed c , a , f , e C , a , b
- () , a d e , e e e c , e , a , e , f S a e O , , a , a e , bee , e e c , e , ed;
- () , dec de , e a e d e , a d , e , a , f , e Sc e , e , c , d , b , ,
b , , ed , , e ca ce , a , f , e e e c , e , b , , f , e Pa , c , a ,
ca ce , a , f , e S a e O , , , c a e , bee , e e c , e , ed b , , e

LE E F M H E B A D

P a c, a ., dea , c , e a, a d i cce , i e , ec, f, e
S a e O, ., a a e , e e c, ed b, e decea ed Pa c, a ., a d, e , a,
f, e Sc e , e;

() . a , . e , e B a d , de.e , e Pa c, a ., i be , f S a e , a a e d,
E e c, e P ce a d D a e f G a , ., ec, f R e e d S a e O, ., f , e
Sc e , e , e ba , f , e e a , e i e , f , e Sc e , e , i c a
. e c , e f Pa c, a ., a d , ec d, ., f , e G a ,;

() . . , e e c, e , a e d , e , a e a , a ee , a d , e e a , a ee ,
c ec, ., e Sc e , e;

() . a a e a d ad , ., e Sc e , e a d f , a e , m d f b, e , ., f
ad , a , a d , e e , a , f , e Sc e , e f , m e , ., e b e c , ., e
. e , f , e Sc e , e . H e e , i c a e d e , m a d b, e B a d , a , be
a , , ed acc d , f , e a e e , ed b, e a , e i a , ., e e a ,
e i a , b a , ., be a , , ed b, S a e , d e , e e a , e e , / a d
. e e a , e i a , b a , ., e ; a d

() . c d c , ., e e c, a , a e , e i ed f , e , e , e a , f , e
Sc e , e , a e f , ., e , e , a , a e , a a , a d , d , d a , .,
b S a e , d e , e e a , e e , a , a e , a a , a d , d , d a , .,
a e d , e A , c e , f A , c a , a d c , e e , e , a , f c a e , ., e
C , a , e e c , a ; a d , d a , a c , , d e , e c e , a , , e
a , , a e , c ec, ., e Sc e , e;

2. T e B a d , a , a e d , ., c e , e a , a , e , a , f , a , f c a , ,
a , , a , a d , e , c e d e , ., e e e a , e , e , a d a , , e ,
c ec, ., e Sc e , e ; ., e e a , e , d f b , a d c , e e d c , e ,
a b e c , ., e e e a , e , e , a , a e , a a , a d , d , d a , .,
a e d , e A , c e , f A , c a , a d c , e e , e , a , f c a e , ., e
C , a , e e c , a ; a d , d a , a c , , d e , e c e , a , , e
a , , a e , c ec, ., e Sc e , e.

3. T e B a d , a , a e d , a , , e c e , b a , a c c , a , a f , e , e c , e
c , a , e a d , e , e , e d a , e f , e , e , e a , f , e Sc e , e .

4. T e , a da e a a e d , ., e B a d , a , be c , , e , ., e V a , d , b , P e , d f , e
Sc e , e .

T e ab e a , , a , , a , b e e e c , e d , e c , b , e C a , a , a a , , a e
, e , a , , a , a e d b , e C a , a , b e a f f , e B a d , a e f , e , a , e , a c e a ,
, , a e d , a , a d , a , a , e e i a , , i e , f , e CSRC , , a , e d c , e , , e
Sc e , e , e A , c e , f A , c a , , c , a , be c , , d e d a d , a e d b , e B a d .

III. EIBILI A EME

The f a c a , b ed acc da ce , e L , Re a d , e ded
de f a ab i , e C , a T e D ec , f , e C , a a d , e e a be a
e , b f , e f a c a . T e D ec , a f e a a ea ab ee ,
c f , e be , f , e ed e a d be , f , a , e , f a c a ed , c a
acc a e a d c , e , a a e a e , ec , a , e a d , dece , e , a d , a ,
ed , ca a e a e a e , e a e , c a .

HE 2021 HI D EGM A D 2021 HI DH HA EH LDE ' CLA MEE I G

A , ce c e , e 2021 T , d EGM a d , e 2021 T , d H S a e , de , ' C a , Mee , , be
ed a , e C fe e ce R , 2 d F , Ad , a , e B , d , F a , G a , G , C , L d . 959 Y e
R ad , X , D , c , J a , Z e , a P , ce , PRC , a , 2:00 , 18 N e be 2021 , , e ,
, a e , 57 , 58 a d , a e , 59 , 60 , e , ec , e ,

Pr a , Re 13.39(4) f , e L , Re , a a e f , e , a e , de , a , a e e a , ee ,
be , a e b , , Acc d , a , e , be , , ed a , e 2021 T , d EGM a d , e 2021
T , d H S a e , de , C a , Mee , , be , ed b , ,

F , e , , e f de e , e e , e , f a e da ce a d , a , e 2021 T , d EGM
a d / , e 2021 T , d H S a e , de , ' C a , Mee , (a , e ca e , a be), , e H S a e , e , e f
e be , f , e C , a , b e c , ed f , 15 N e be 2021 , 18 N e be 2021 , b , da ,
c , e , d , a , f e f H S a e , be effec ed , H S a e , de , e a e ,
a , ea , e H S a e , e , f e be , f , e C , a , 4:30 , 12 N e be 2021 , a , be
e , ed , a , e da d , e a , e 2021 T , d EGM a d / , e 2021 T , d H S a e , de , ' C a ,

☒ EC MME DA I

The Board (c) d, e I de, e de, D, ec,) c, de, a, e e, t, be, , ed a, e 2021 T, d EGM a d, e 2021 T, d C a, Mee, a e, e, e, f, e C, a, a d, e S a e, de, a, a, e. Acc d, ☒, e B a d ec, e d, a, e S a e, de, a, e, fa, f a, e e, t, be, , ed a, e 2021 T, d EGM a d, e 2021 T, d C a, Mee, .

Y, fa, fi, ☒
B, de, f, e B a d
F t G Gr ☒p C., Lt.
☒ H

Chairman

A E DI I A HA E I I CE I&E CHEME (E&I ED&E I)

The following document aims to provide a comprehensive overview of the Indian Space Research Organisation's (ISRO) Earth Observation (EO) program, specifically focusing on its applications in the field of climate change science.

1. EDAD I F HEA HA E I I CE I&E CHEME

A. Drp ♩ t ♩ mp ♩m♩ t t t ♩ ♩m♩

Federal Institute of Technology, Berlin, Germany, has developed a comprehensive framework for addressing climate change through Earth Observation (EO). This framework includes the following components:

- Establishment of a dedicated EO center (f.eC) to coordinate research and development activities.
- Adoption of a multi-disciplinary approach, integrating various scientific disciplines such as atmospheric science, oceanography, and hydrology.
- Development of advanced EO technologies, including satellite remote sensing, ground-based monitoring, and modeling.
- Implementation of a data management system to handle large volumes of EO data and ensure its accessibility.
- Collaboration with international partners, including NASA, ESA, and the European Space Agency (ESA).
- Promotion of EO applications in various fields, such as climate monitoring, disaster management, and environmental monitoring.

Meantime, a new era of EO applications is emerging, driven by technological advancements and increasing demand for accurate and timely climate information.

B. B r ♩t9rm t ♩ rt p t t ♩ p9 t ♩ rt p t

(1) Basis for determining the Participants

Participants in the f.eSce are selected based on their expertise in climate science, atmospheric science, oceanography, and hydrology. The selection process involves a rigorous evaluation of applicants' qualifications, research experience, and contributions to the field. The selected participants will be involved in various aspects of the project, including data analysis, modeling, and application development.

Participants in the f.eSce are expected to have a strong background in climate science, atmospheric science, oceanography, and hydrology. They will be involved in various aspects of the project, including data analysis, modeling, and application development. The selected participants will be involved in various aspects of the project, including data analysis, modeling, and application development.

(2) Scope of Participants

The f.eSce aims to select approximately 289 participants, divided into four categories: f.eC, f.eC, f.eC, and f.eC. The total number of participants is estimated to be around 3,440 as of 31 December 2020. The selected participants will be involved in various aspects of the project, including data analysis, modeling, and application development.

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A E DI I A HA E I I CE I&E CHEME(E&I ED&E I)

Pa₁c₁, a₁ be a ed₁, eRee ed SaeO₁, a₁ be de₁ ed₁,
12₁, afe₁, e Sc₁e₁, c₁ deed a d₁, ed b₁, e Sae₁ de₁, e ea₁
ee₁, U₁, e, , a₁ b₁, e Bad, a ce f cea₁, b₁, e I de₁, e de₁,
D₁ ec₁, a d₁, e Si₁, e C₁ m₁ ee a₁, a ce f₁, fe₁ a₁, a d₁
e a₁, b₁, e e a₁ ad₁, e C₁, a₁ d₁ c₁, e e e a₁, f₁ a₁,
ic Pa₁c₁, a₁, a₁, e e a₁, e, e e, a₁, a₁ e a₁ ad acc₁ a₁ a₁. If
e Pa₁c₁, a₁, a₁, de₁ ed f₁ a₁, a₁ 12₁, eRee ed SaeO₁, a₁
a₁, a₁. Te de₁ a₁, f₁, e Pa₁c₁, a₁, f₁, e Ree ed SaeO₁, a₁ be
ade b₁ efe e ce₁, e, a da d₁, e, e F₁, G₁, f SaeO₁, a₁.

(3) Circumstances for ineligibility of the Participants of the Scheme

- (i) e₁, e a bee de₁ ed b₁, e, c e ca e a a, e₁ b e, e, , e
a₁, 12₁, ;
- (ii) e₁, e a bee de₁ ed b₁, e CSRC₁, de₁ a e c₁ e, a a
e₁ b e, e, , e a₁, 12₁, ;
- (iii) e₁, e a bee de₁ ed b₁, e CSRC₁, a₁ f₁, de₁ a e c₁ e,
ad₁, a₁, e, e a₁, e, e a₁, e, b₁, acce₁, e a₁ e, e₁ a₁,
12₁, de₁, e a₁ a₁, a₁, f₁ a₁, a₁ de₁, a₁, ;
- (iv) e₁, e₁, , b₁ ed f₁ ac₁, a₁ ad ec₁, a₁ e₁ be₁ f₁, e₁
a₁ a₁ e₁, f ac₁, a₁ a₁ ed b₁, e C₁, a₁ La₁ ;
- (v) e₁, e₁, , b₁ ed f₁, a₁ c₁, a₁ a₁ a₁ e₁ ce₁, e₁ f₁ ed c₁, a₁ e₁
a₁ e₁ ed b₁ a₁ a₁ de₁, a₁, ; ad
- (vi) e₁, e₁ c₁ a₁ a₁ ce₁ a₁ de₁ ed b₁, e CSRC.

I ca e₁, e Pa₁c₁, a₁ a₁ f₁, e c₁ a₁ a₁ ce₁, e c₁ f₁ ed₁, e ab₁ ed₁, e
e₁ e₁ a₁, f₁, e Sc₁e₁, e₁ f₁, a₁ c₁, a₁ a₁ e₁ Sc₁e₁, a₁ be₁
e₁ a₁ ed a d₁, e SaeO₁, a₁ a₁ ed, e₁ e₁ c₁ a₁, bee₁ e e c₁ ed, a₁
be₁ ca ce₁ ed b₁, e C₁, a₁ a₁

C. Br 9 Br 9r r9 Br t 9 9m9

(I) Source of shares of the Scheme

T e₁ ce f₁, e₁ de₁, a₁ f₁, e Sc₁e₁, a₁ be₁ SaeO₁, f₁, e C₁, a₁ a₁
be₁ de₁, a₁ ed, e₁ Pa₁c₁, a₁.

(2) Total number of the Share Options involved in the Scheme

The number of Share Options issued under the Scheme is 5,947,858, representing 0.28% of the total issued shares of 2,146,893,254 Share Capital, which includes 5,353,072 Share Options (Franchise Rights), 2,146,893,254 Share Options (Capital Reserve), 594,786 Share Options (General Reserve), 0.03% of the issued shares, and 10% of the issued shares.

Each Share Option is exercisable at a price of ₹ 100/- per share. The Share Options are exercisable by paying the difference between the exercise price and the prevailing market price of the shares. The Share Options are exercisable within a period of 10 years from the date of issue. The Share Options are exercisable by paying the difference between the exercise price and the prevailing market price of the shares. The Share Options are exercisable within a period of 10 years from the date of issue.

The Registered Shareholders as of 31st December 2020 are as follows: H Sae Capital, f. e C, a. e E e c, e P c d, , e E e c, e P e d, , e f f, e, f e, c d, , a d a a e e.. The Share Options issued are exercisable within a period of 10 years from the date of issue. The Share Options are exercisable by paying the difference between the exercise price and the prevailing market price of the shares. The Share Options are exercisable within a period of 10 years from the date of issue.

D. ~~t 9r , D t9 Gr t, t9t 9r , 9 9r 9 rr 9m9 t t 9 -Op~~
~~p9r t 9 9m9~~

(1) Validity Period

The Valid Period for the Share Options is 10 years from the date of issue. The Share Options are exercisable within a period of 10 years from the date of issue.

(2) *Date of Grant*

Afe, e Sc e, e a bee c, de ed a d a,, ed a, e Sae de, e ea
ee, f, e C, a, e C, a, c ee a B a d ee, a, Sae O,
e Pa, c, a, 60 da, acc da ce, ee a, e, a, a dc, e e
ee a,, ced e, c a e, a, ada i ce e. If, e C, a, fa, c, e e
e ab e, ed 60 da, a dc, e, e ea, f, e ab,
c, e e a da i ce, e, e a, f, e, e a, f, e Sc e, e a, e
a e. T e, e, d d, c Sae O, ca be a ed, acc da ce, e
Ad, a, e Mea, e, a, be c, ed, c 60 da.

T e Dae f G a , f Re e ed S a e O , . . . a ll be c f ed b , e B a d , .
12 . . af,e c de a , a da , a a , e S a e de , e e a ee , .

The Date of Generation, Start Date, End Date, and Duration of SSEL, Re-equipment, and replacement of equipment, including the date of the last repair, the date of the last inspection, the date of the last maintenance, and the date of the last test.

(3) Vesting Period

A SaeO, a ed, e Pa, c, a ae, b ec, dffe e, Ve, Pe d,
a deac f, c, e, d, a be, e dae, c, e, a, f, e a ed
SaeO, c, e ed. Te, le a be, ee, e Da e f G a, a d, e f, E e c, e
Da e f, e SaeO, a, be e, a 12

(4) The Exercise Date

T e Pa, c, a, f, e Sc e, e a\k e e c, e S a e O, a, l, e e, a, f, e
Ve, a, Pe, d. T e E e c, e D a e, a, b e a, a d, d a\k e, a, l, e V a d, \k Pe, d f, e
Sc e, e, a d, a, l, f a, a, l, e, e, d, b, e d f, e e c, e, a, l, f, a e
, a, b\k e, a, l, e, f, e, c e c a e, e, e C, a, l, S a e, a e, l, e d.
D a, l, e V a d, \k Pe, d f, e Sc e, e, f, e, a\k c a e, e, e e a, e, e e, e
, e e e c e d a e f, a e, a, l, f, e, c e c a e, e, e S a e, f, e C, a, l
a e, l, e d, , e E e c, e D a e, a, c, a, l, e e, e d, , a, l, f, e e e a, a, l
e, a, a, d, a, l, e d c, e, .

A E DI I A HA E I I CE I~~E~~ CHEM(E~~E~~I ED~~E~~I)

T e e e c , e a a e₁e , f , e F , G a , f S a e O , a d , e R e e ed S a e
O , a e a f , :

T e e e c , e a a e₁e , f , e F , G a , f S a e O , :

E 9r 9
Arr 9m9 t **E 9r 9 9r**

r p rt
9 9r 9
r9 pt
t t 9t t
9m 9r
r9 pt
r t9

F , E e c , e C m e c , f , e f , ad , da af,e , e 20%
Pe d e , f , e 12, f , e Da,e f , e G a , f , e F , G a , f S a e O , a d
e d , e a , ad , da f , e 24, f , e Da,e f G a ,

Sec d C m e c , f , e f , ad , da af,e , e 20%
E e c , e e , f , e 24, f , e Da,e f G a ,
Pe d f , e F , G a , f S a e O , a d e d
e a , ad , da f , e 36, f , e Da,e f G a ,

T d E e c , e C m e c , f , e f , ad , da af,e , e 20%
Pe d e , f , e 36, f , e Da,e f G a ,
f , e F , G a , f S a e O , a d e d
e a , ad , da f , e 48, f , e Da,e f G a ,

F , E e c , e C m e c , f , e f , ad , da af,e , e 20%
Pe d e , f , e 48, f , e Da,e f G a ,
f , e F , G a , f S a e O , a d e d
e a , ad , da f , e 60, f , e Da,e f G a ,

Ff, E e c , e C m e c , f , e f , ad , da af,e , e 20%
Pe d e , f , e 60, f , e Da,e f G a ,
f , e F , G a , f S a e O , a d e d
e a , ad , da f , e 72, f , e Da,e f G a ,

A E DI I A HA E I I CE I~~E~~ CHEME(E~~E~~I ED~~E~~ I)

T e e e c , e a a e_g e , f , e Re e ed S a e O , , :

	r p rt
E 9r 9	9 9r 9
Arr 9m9 t	r9 pt
E 9r 9 9r	t t 9t t
	9m 9r
	r9 pt
	r t9

F , E e c , e Pe d	C m e c , f , e f , , ad , da af,e , e e , f , e 12, , f , e Da,e f G a , f , e Re e ed S a e O , , a de d , , e , ad , da f , e 24, , f , e Da,e f G a ,	20%
-----------------------	---	-----

Sec d E e c , e Pe d	C m e c , f , e f , , ad , da af,e , e e , f , e 24, , f , e Da,e f G a , f , e Re e ed S a e O , , a de d , , e , ad , da f , e 36, , f , e Da,e f G a ,	20%
----------------------------	---	-----

T d E e c , e Pe d	C m e c , f , e f , , ad , da af,e , e e , f , e 36, , f , e Da,e f G a , f , e Re e ed S a e O , , a de d , , e , ad , da f , e 48, , f , e Da,e f G a ,	20%
-----------------------	---	-----

F , E e c , e Pe d	C m e c , f , e f , , ad , da af,e , e e , f , e 48, , f , e Da,e f G a , f , e Re e ed S a e O , , a de d , , e , ad , da f , e 60, , f , e Da,e f G a ,	20%
-----------------------	---	-----

Ff, E e c , e Pe d	C m e c , f , e f , , ad , da af,e , e e , f , e 60, , f , e Da,e f G a , f , e Re e ed S a e O , , a de d , , e , ad , da f , e 72, , f , e Da,e f G a ,	20%
-----------------------	---	-----

S a e O , , f , , e E e c , e C d , , a e , f , f , ed d , , e ab e
a eed , e , d , a , , b e e e c , e d e f e ed , , e e , e e c , e , e , d , a d , e e e a ,
S a e O , , f , , e E e c , e , a , , a b e c a ce ed b , , e C , , a , , acc da ce , , e
, , c , , e , , , a ed , , e Sc e , e , Af.e , e e d f e ac E e c , e Pe , d f , e S a e
O , , , e S a e O , , , e e c , , a b e b , , e Pa , c , , a , , f , , e c , e , , e , d , , a , a e
, bee e e c , e d , , a , b e e , , a ed a d ca ce ed b , , e C , , a , ,

A E DI I A HA E I I CE I~~E~~ CHEME(E~~I~~ ED~~E~~ I)

(5) Lock-up Period

Temporary lock-up period is defined as the time interval between the end of the second stage and the beginning of the third stage. It is determined by the time required for the polymerization reaction to reach 25% conversion.

(a) If the polymerization reaction reaches 25% conversion within 2 hours, the lock-up period is considered to be 2 hours. If it takes more than 2 hours, the lock-up period is considered to be 2 hours plus the additional time required for the reaction to reach 25% conversion.

(b) If the polymerization reaction reaches 25% conversion within 4 hours, the lock-up period is considered to be 4 hours. If it takes more than 4 hours, the lock-up period is considered to be 4 hours plus the additional time required for the reaction to reach 25% conversion.

(c) If the polymerization reaction reaches 25% conversion within 6 hours, the lock-up period is considered to be 6 hours. If it takes more than 6 hours, the lock-up period is considered to be 6 hours plus the additional time required for the reaction to reach 25% conversion.

E. E 9r 9 r 9 9t9rm t t 9 9m9

The lock-up period is determined by the time required for the polymerization reaction to reach 25% conversion. The reaction is considered to be at 25% conversion when the conversion rate is reduced to zero.

F. C t t ♀ Gr t E ♀r ♀C t t ♀ r♀ pt

(1) Conditions of the Grant of Share Options

T e S a e O, . . . ca be a ed, . . . e Pa, c, a, . . . b, . . . e C, . . . a, . . . f, . . . f, . . . f, . . . e
f a, . . . f, . . . e f, . . . c, d, . . . O, . . . e c, . . . a, . . . S a e O, . . . a, . . . be a ed, . . . e
Pa, c, a, . . . f a, . . . f, . . . e f, . . . c, d, . . . f G a, . . . f, . . . f, . . . ed.

() Tee, ce, ce, f, a, f, e, f, e, ec, f, e C, a, f,

- (a) ~~a~~ce f, ead, ~~e~~, ~~a~~ ad e, ~~c~~ dca, e
a ab, ~~e~~, ~~b~~ace fed, ~~b~~acc a, ~~e~~, ec.,
~~e~~ f, a ca acc, ~~e~~, f, e C, a ~~f~~ ~~e~~, ~~e~~ ece,
acc, ~~e~~ ea;

(b) ~~a~~ce f, ead, ~~e~~, ~~a~~ ad e, ~~c~~ dca, e
a ab, ~~e~~, ~~b~~ace fed, ~~b~~acc a, ~~e~~, ec.,
~~e~~, e ap, ~~f~~, ef a ca e, ~~f~~, e C, a ~~f~~ ~~e~~, ~~e~~ ece,
acc, ~~e~~ ea;

(c) fa, e, c dc, ~~f~~, d, b, ~~a~~ acc da ce, ~~a~~ ad
e, a, ~~e~~ A, c e, f A, c a, ~~a~~ d, ~~b~~ c de a, ~~a~~ e
a, 36, ~~a~~ af, e;

(d) , ~~b~~, ~~f~~, ~~e~~, ~~a~~, ~~f~~, a e, ce, e, b ~~a~~, ~~a~~ d
e, a; a d

(e) ~~c~~, e c, ~~a~~ ce, a de, ed b, e CSRC.

(1) Tee, see, ce, fa, f, ef, ee, ec, fa, Pa, c, a, :

- (a) e . e a bee de.e ed b, c e c a e a , e , b e , e ,
e , e a , 12 ;

(b) e . e a bee de.e ed b, e CSRC , de e aed a e c e , a
e , b e , e , e a , 12 ;

(c) e . e a bee ed b, e CSRC , de e aed a e c e ,
ad , a , e , e a , e ea , e , b , acce , e , e a e ,
e a , 12 ; de e , a e a , a , f a , a d e , a , ;

(d) e . e , b ed f ac , a ad ec , a e be f , e , e ,
a a e e , fac , a , a , e , ed b, e C , a La ;

(e) e . e , b ed f , a , c , a , a e ce , e , f , ed
c , a e a e , ed b, a , a d e , a , ; ad

(f) c , e c , a ce , a de.e ed b, e CSRC.

(2) *Exercise Conditions of the Share Options*

Sae O, a f, e Pa, c, a, a be e ec, ed, , e f, f, e, f, e
f, , c, d, b, e C, a, a d, e Pa, c, a, d, , e E e c, e Pe, d:

(a) T ee, , co e ce f a, f, e f, , c, c, a ce, , e, ec, f, e
C, a :

(a) , a ce f, e a d, , e, , a ad e, e, , c, d cae
a, ab, , e, , b, a ce, f ed, , b, c acc, a, , e, ec,
, e f, a c, a acc, , e, , f, e C, a, f, , ece,
acc, , ea;

(b) , a ce f, e a d, , e, , a ad e, e, , c, d cae
a, ab, , e, , b, a ce, f ed, , b, c acc, a, , e, ec,
, e, e a c, , f, e f, a c, a e, , f, e C, a, f, , ece,
acc, , ea;

(c) fa, , c d c, , f, d, , b, , a ce da ce, , a, a d
e, a, , e A, c, e, f A, c, a, a d, , b, c, de, a, , e
a, 36, , af, e, ;

(d) , , b, , f, , e, a, f, a e, ce, e, b, , a, a d
e, a, ; a d

(e) , , e c, c, a ce a, de, e, ed b, , e CSRC.

I ca e, e C, a, a f, e c, c, a ce, , ec, ed, () ab, e, , e Sae
O, , a ad, , e Pa, c, a, a de, e Sc e, e, c, a e, , bee e ec, ed, a, be
ca ce, ed b, , e C, a :

(a) T ee, , co e ce f a, f, e f, , c, c, a ce, , e, ec, f a
Pa, c, a, :

(a) e, , e a bee de, e, ed b, , c e c a e, a, e, b, , e, ,
e, a, 12, , ;

(b) e, , e a bee de, e, ed b, , e CSRC , de, e a ed a e c, e a
e, b, , e, , e, a, 12, , ;

(c) e, , e a bee, , ed b, , e CSRC a, f, , de, e a ed a e c, e
a, ad, , a, e, e a, e, e a, , b, , a ce, , , e, a, e,
e, a, 12, , de, , a, e, a, , a, f, a, a d, e, a, ;

(d) e, , e, , b, , ed f, , ac, a, a d, ec, , a, e, be, f, e, e
a, a e, e, fac, a, a, e, ed b, , e C, a, a, La;

A E DI I A HA E I I CE I&E CHEM(E&I ED&E I)

(e) e , e , b ed f , a , a , a e , e , f ed
c , a , e , a , e , ed b , a , a d e , a ; a d

(f) c , e c , a ce , a de,e ed b , e CSRC.

I ca e a Pa , c , a , a a f , e c , a ce , ec fed () ab e, e ,
f , a , c , a , e Sc e , a , be , e a ed a d , e S a e O , a , a ed , e
Pa , c , a , i de , e Sc e , a , be , e e c , ed , a , be ca ce ed b , e
C , a ,

(ii) Pe f , a ce a , e , e , e , a , e C , a , e :

D , e Va , d , Pe , d , e C , a , a , e , e C , a , e f , a ce
a e , a a , a ba , f , e f , ca ea 2021-2026 , c , e f , f , e , f
, e f , a ce a , e , a , f eac E e c , e Pe , d , e f , e E e c , e
C , d , f , a , E e c , e Pe , d f , e Pa , c , a , T e , e f , a ce a , e ,
a , f , eac E e c , e Pe , d , e Sc e , e a , be :

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

F , G , f F , E e c , e T e , a , e f , e , e a , c , e f , e
S a e O , a , Pe , d T ea f 2021 , a , be , e , a 30%, a
c , a ed , e , e a , c , e f , e T ea f 2020

Sec d E e c , e T e , a , e f , e , e a , c , e f , e
Pe , d T ea f 2022 , a , be , e , a 90%, a
c , a ed , e , e a , c , e f , e T ea f 2020

T , d E e c , e T e , a , e f , e , e a , c , e f , e
Pe , d T ea f 2023 , a , be , e , a 120%, a
c , a ed , e , e a , c , e f , e T ea f 2020

F , E e c , e T e , a , e f , e , e a , c , e f , e
Pe , d T ea f 2024 , a , be , e , a 180%, a
c , a ed , e , e a , c , e f , e T ea f 2020

Ff , E e c , e T e , a , e f , e , e a , c , e f , e
Pe , d T ea f 2025 , a , be , e , a 200%, a
c , a ed , e , e a , c , e f , e T ea f 2020

A E DI I A HA E I ICE I&E CHEM(E&I ED&E I)

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

Re e ed S a e F , E e c , e T e . , a.e f , e , e a , , c , e f , e
O , . Pe d Bea f 2022. a , b e , e , a 90%, a
c , a ed , , e , e a , , c , e f , e Bea
f 2020

Sec d E e c , e T e . , a.e f , e , e a , , c , e f , e
Pe d Bea f 2023. a , b e , e , a 120%, a
c , a ed , , e , e a , , c , e f , e Bea
f 2020

T d E e c , e T e . , a.e f , e , e a , , c , e f , e
Pe d Bea f 2024. a , b e , e , a 180%, a
c , a ed , , e , e a , , c , e f , e Bea
f 2020

F , E e c , e T e . , a.e f , e , e a , , c , e f , e
Pe d Bea f 2025. a , b e , e , a 200%, a
c , a ed , , e , e a , , c , e f , e Bea
f 2020

Ff, E e c , e T e . , a.e f , e , e a , , c , e f , e
Pe d Bea f 2026. a , b e , e , a 220%, a
c , a ed , , e , e a , , c , e f , e Bea
f 2020

Note: T e ab e , e a , , c , e - ea . , e a d , ed c , , da ed , e a , , c , e f , e
C , a

D , , e E e c , e Pe d , , e C , a , a d e , e , e c ce , , e
e e c , e f , e S a e O , , f , e Pa , c , a , , f , f , e E e c , e C , , . If
. e , e f , a ce , e e , f , e o , e , e d , f , e C , a , d , f , f , e
c , d , , f , e f , a ce , a e , d , , c E e c , e Pe d , a , Pa , c , a , , a ,
e e c , e , e e c , ab e S a e O , , a , a , b e a , e , d , , c Bea , , e C , a ,
a , a ca ce , e S a e O , , e e c , ab e b , e Pa , c , a , f , e c , e , e , d .

() Pe f , a ce a , e , e , e , f , e Pa , c , a , , a , e , d , d a , e , e :

T e , d , d a , a , e , f Pa , c , a , , a , b e , a , e , d a , e , e , e , e ,
acc da ce , , e e e a , C , a , e f , a ce a , e , e , e , . Acc d ,
. e a , a , e f , a ce a , e , e , e , e , d , d a , e f , a ce a , e , e ,
e , a e d , d e , , e , e ,

O . e , e_{en} e . a . e C_{en}, a_{en} , e f_{en} a ce a e . a e ac_{en} e ed, f . e
d_{en} d_{en} a_{en} , e f_{en} a ce a e . e_{en} , f_{en} c Pa_{en}, a . e , e_{en} , e ea_{en}
- a f_{en} ed, a_{en} Pa_{en}, a . ca e e c_{en} e a_{en} , e Sae O_{en}, a_{en} f_{en} c ea_{en} f
a e . e_{en}; f . e_{en} d_{en} a_{en} , e f_{en} a ce a e . e_{en} , f_{en} c Pa_{en}, a . e
, e_{en} , ea_{en} - a f_{en} ed, a_{en} Sae O_{en}, a_{en} f_{en} e Pa_{en}, a . c a e e_{en} b_{en} ef
e e c_{en} e_{en} , e ea_{en} f a e . e_{en} , a_{en} b e e e c_{en} ed. T e Sae O_{en}, a_{en} c a e
. e e c_{en} ed b_{en} , e Pa_{en}, a . a_{en} b e c a c e ed b_{en} , e C_{en}, a_{en}

T e , ec f c a e . e . c . e . f . e Sc e_{en} e_{en} , e_{en} e . ed , acc da ce .
e70.2e_{en} de 7(MeΩ(baee.0.752392(cg)-3a axed)292-2-4aa,1(c)-4a , f 70.7(en), 8(Sc .8(F a8

I add, . . . e, ef a ce a e, e, a, e C, a f ee, . e C, a f a ad, ed a , . . . e, ef a ce a e, e, . . . e, ef a ce a d, d a, . . . e, ca a e ea, e, a cca a e a d c, e e, e e a, a, . . . e, ef a ce f, e Pa, c, a, . . . T e C, a f d e, e, e a Pa, c, a, . . . e E e c, e C d, . . . ba ed . . . / e, ef a ce a e, e, f, e, e, . . . ea.

I c c, . . . e a e, e, . . . e, f, e Sc e, e, a, . . . ded, c, e e, e a d, ac, cab, e. T e a, e, e, . . . d ca, . . . a e, e, a c, e, f c a d e a, ab e, a e, a d a e b, d, . . . e Pa, c, a, . . . c ca a c, e e, e a, e, e, . . . e f, e Sc e, e.

G. M9t pr 9 Br9 r 9 tm9 t t 9 9m9

(I) Adjustment methods of the number of the Share Options

I, eee, fca, a, fca, a, e e, b, . . . , a e, b d, . . . , a, . . . , a e c, . . . da, f, e C, a f d, . . . , e, e, d f, e d a e f, e a, i ce, e, f, e Sc e, e, b, . . . ed, e, eb, e f, e S S E, . . . ec, e, f, a e e, a, f S a e O, . . . b, e Pa, c, a, . . . e, e, be f, e S a e O, . . . a, be ad, ed acc d, . . . T e ad, . . . e, d a e a f, . . . :

(i) Capitalization of capital reserves, bonus issue, share subdivision

$$Q = Q_0 \cdot (1 + \dots)$$

Wee: Q_0 e, e e, . . . e, be f, e S a e O, . . . , . . . e ad, . . . e; e, e e, . . . e a, f, c a e e, e, a e e, f, c a, a, f ca, a, a, e e, b, . . . , a e, b d, . . . (i.e., e, e, be f, c e a d, a e(), e, a e, ca, a, a, f ca, a, a, e e, b, . . . , a e, b d, . . .); a d Q e, e e, . . . e, be f, e S a e O, . . . a f, e, e ad, . . . e ..

(ii) Rights issue

$$Q = Q_0 \cdot P_1 \cdot (1 + \dots) / (P_1 + P_2 \dots)$$

Wee: Q_0 e, e e, . . . e, be f, e S a e O, . . . , . . . e ad, . . . e; P_1 e, e e, . . . e c, . . . , ce f, e S a e O, . . . a, a, e ec d da, e; P_2 e, e e, . . . e b, c, . . . , ce, e, ec, f, e, . . . e; e, e e, . . . e a, f, e, . . . , e (i.e., e, e, be f, a e, . . . be ad, . . . de, e, . . . , e, . . . , e, . . . , e, a, a e ca, a, f, e C, a f, . . . , e, . . . , e); a d Q e, e e, . . . e, be f, e S a e O, . . . a f, e, e ad, . . . e ..

(iii) Share consolidation

$$Q = Q_0$$

Wee: Q₀ e, e e . . . e ! be f, e S a e O, . . . , . . . e ad i . . . e ;
 e, e e . . . e a, f c . . . da, f a e (e. e . . . a e f, e
 C . . . a . . . a be c . . . da ed . . . a e); a d Q e, e e . . . e
 ! be f, e S a e O, . . . a f e, e ad i . . . e ..

(iv) *New issue*

I , eee , f , e f e , a e b , e C m , a , e , m be f , e S a e
O , , , , , be ad , ed.

(2) Adjustment methods of the Exercise Price

I . eee , f d de d d , b , ca , a , f ca , a e e , b , a ,
a e bd , a e aec da , f , e C , a d , e , e , df
e dae f a i ce e , f , e Sc e e , b ed , e eb e f , e S S E , e
c , e , f ee c , e f , e S a e O , b , e Pa , c , a , e E e c , e P ce f S a e
O , d be ad ed acc d , b , ad , e , a b be ad e , e e , a ,
e E e c , e P ce , d be , e , a , e , a , a , a , f , e , a e . T e ad , e ,
e , d a e a f :

(i) Capitalization of capital reserves, bonus issue, share subdivision

$$P = P_0 \quad (1 + \dots)$$

Wee: P₀ e, e.e., eEec, eP₁ce, e, ead, e; e, e.e., e
 a, f, ceae, e, ae, e, f, eca, a, fca, a
 e, e, e, b, e, a, e, bd; addP₁e, e, e., eEec, e
 P₁ce, af, e, ad, e.

(ii) *Rights issue*

$$P = P_0 - (P_1 + P_2) / [P_1(1 + \gamma)]$$

Wee: P₀ e, e e . . . e E e c, e P₁ ce, . . . e adi . . . e; P₁ e, e e . . . e c . . . , ce f, e Sae O, . . . a a . . . e ec d dae; P₂ e, e e . . . e ibc, . . . , ce e, ec f, e . . . , e; e, e e . . . e a, f, e . . . , e (e, e . . . be f, a e, be . . . ed, de, e . . . , e, . . . , e, a, a e ca, a f, e C, a, . . . , e, a, a); ad P e, e e . . . e E e c, e P₁ ce af, e adi . . . e.

A E DI I A HA E I ICE I&E CHEME(E&I ED&E I)

(iii) Share consolidation

$$P = P_0$$

Wee: P_0 e, e e ., e E e c, e P ce, ., e adi, e ; e, e e ., e a, f, a e c, da, ; a d P e, e e ., e E e c, e P ce af, e , e adi, e ..

(iv) Dividend distribution

$$P = P_0 \cdot V$$

Wee: P_0 e, e e ., e E e c, e P ce, ., e adi, e ; V e, e e ., e d, de d, e , ae; a d P e, e e ., e E e c, e P ce af, e , e adi, e .. Af, e , e adi, e , fd, de dd, b, , P, a, be ea, e, a, e, a, a, e f, e C, a, a, e.

(v) New issue

I, e e e, f, i, e f, e , ae b, e C, a, e E e c, e P ce f, e SaeO, , , , be adi, ed.

(3) Procedures for adjustment of the Scheme

The Sae de, e e a, ee, f, e C, a, a, e, eB ad, adi, e , be ad E e c, e P ce f, e SaeO, , f, a, ea, a, cea, a, ad, e Sc e, e. Te B ad, a, a e a, a, ce, e, ad, f, e Pa, c, a, a, a, e a, e, , a, adi, e , , e , be ad ad E e c, e P ce f, e Sae O, , acc da ce , , e ab, e, e, ed e, e, e, . Te C, a, a, e a, a, f, , , de, fe, a, adi, e, e C, a, a, e, e, ic adi, e, a, e, c, a, ce, , , e, e, e, e, i, de, e Ad, a, a, Mea, e, , e A, ce, f A, c, a, a, ad, e Sc e, e.

H. r 9 &r9 r mp 9m9 t t , Gr t , 9 9r 9 m9 m9 t t t9rm t t 9 9m9

(I) Procedures for the Scheme to take effect

(i) The Re, e a, a d E a, a, C, ee, a, be e, , b, e f, e, a, e Sc e, e(d af.) a d, e A, e, e, Mea, e, , e, ec, f, e, e, e, a, f, e 2021 SaeO, , I ce, e Sc e, e f F a, G, G, C, a, L.d.

(ii) The B ad, a, c, de, e Sc e, e(d af.) a d, e A, e, e, Mea, e, , e, ec, f, e, e, e, a, f, e 2021 SaeO, , I ce, e Sc e, e f F a, G, G, C, a, L.d., e, a, ed b, e Re, e a, a d E a, a, C, ee, a d, e, e, a, ed D, ec, , a, ab, a, f, , .

A E DI I A HA E I I CE I&E CHEME(E&I ED&E I)

- (1) T e I de, e de , D ec, a d , e S i, e , C m n ee , a ll , e c ea , , a , e , e , e Sc e e , b e f c a , , e , a , a b e de e , e , f , e C , a , a d , e , e , e Sc e e , f c a , , f c a , , d e , e , a , , e , e , f , e C , a , a d , e S a e , d e , a a , e .
- (2) T e C , a , a ll , e a e a , d e , e de , f a c a , ad , e , e , fe , a , , , e f e a , b , f , e Sc e e , e , e , e Sc e e , b e f c a , , e , a , a b e de e , e , f , e C , a , a d , e , e , e Sc e e , f c a , , f c a , , d e , e , a , , e , e , f , e C , a , a d , e S a e , d e , a a , e . T e , a f , e a e d b , e C , a , a ll , e e a , , , e Sc e e .
- (3) T e C , a , a ll , b , e a , c e , f , e B a d e , , , e Sc e e (d af.) a d , , , , f , e I de, e de , D ec, a d , , , f , e S i, e , C m n ee , , , 2 , ad , d a , a f e , e Sc e e (d af.) a bee c , d e ed a d a , , e d b , e B a d .
- (4) T e C , a , a ca , e f , e , a , , , e , ad , f S a e , f , e C , a , b , d , d a , , , e , f , d e , f , a , , , 6 , , , , , e a , c e , f , e Sc e e .
- (5) Bef e c e , , , e S a e , d e , ' e e a , e e , , , e C , a , a ce , e a e a d , , , f , e Pa , c , a , , , e a , a , e C , a , b , e , e c a e , f 10 d a . T e S i, e , C m n ee , a , e f , e f , Pa , c , a , a d , , , , c , d e , , , f , e , b , c . T e C , a , a d , c , e , , , f , e S i, e , C m n ee , , , e f c a , a d , e , b , c , , , , e a , , , e , f , e Pa , c , a , 5 d a , , , , e c , d e a , , f , e Sc e e a , , e S a e , d e , ' e e a , e e , .
- (6) D , , , , e Sc e e a d e a d e , , , a , e S a e , d e , ' e e a , e e , f , e C , a , e I de, e de , D ec, a , , , , , , , f , a , S a e , d e , , , e , e , f , e Sc e e a d e a d e , , , a e c , d e ed b , a , f , e c a , e , , , a , , e S a e , d e , ' e e a , e e , , , e e a d S a e , d e , , , a , ab , a , f , , , .
- (7) T e C , a , a d , c , e , e a , c e , f , e e , , , f , e S a e , d e , ' e e a , e e , , , A S a e O , , , I ce , , e Sc e e c , , , d e ed a d a , , , e d b , , e S a e , d e , ' e e a , e e , , , e , e f , e , a , , e , , , e , ad , f S a e , f , e C , a , b , d , d a , , , e , f , d e , f , a , a d , e , e a , , , f , e S a e , d e , ' e e a , e e , .

- () Af e , e Sc e n e a bee c , de ed a d a , , ed b , e S a e , de , ' e e a
ee , f , e C , a , e B a d , a , , e S a e , a d c , e e
e , a , , a , ce e , a d , e ea ed , ced e , , 60 da , f , e
da e f c , de a , a d a , , a , f , e Sc e n e b , e S a e , de , ' e e a
ee , acc da ce , , e a da e a ed a , , e S a e , de , ' e e a
ee , T e B a d , a , a de a , e , e a , , e , ec f c e e c , e a d
ca ce , a , f , e S a e O , , , acc da ce , , e a da e a ed a , ,
S a e , de , ' e e a , ee , .

(2) Procedures for Grant of the Share Options

- () W, , 60 da~~g~~ f _g, e da.e f c _g, de a, a d a, a f, e Sc e_g e b~~g~~, e
S a e _g, de, e e a _g ee, f, e C _g, a ~~g~~, e C _g, a ~~g~~, a _g c e e, e
B a d _g ee, c d c, e G a, , e Pa, c, a, .

- (1) Bef e, eC a, a Sae, ePa c, a, eB ad, a c de
e, e, ec d, f, e a, f, eS ae, ePa c, a, ec bed,
e Sc e a, a fed, a d, e I de, e de, D ec, a d, e S, e
C m ee, a, e, e cea, a, a e, A a f, a cea
e a, e, e, ec d, f, e a, f, eS ae, e
Pa c, a, a e, a fed. T e S, e C m ee f, e C a, a
e f, e, f Pa c, a, e Da e f G a, a d, de,

We , ee , a ~~d~~ d₁ ce , a c~~b~~ be , ee , e C₁ , a ~~d~~ G a , f S a e , , e
Pa , c , a , a d , e a a e₁ e , f , e Sc e₁ e , , e I de , e de , D₁ ec , , , e
Si , e , , ~~C~~ e₁ ee (e , e e a e c a e , , e Pa , c , a ,) , e a f₁
a d , e , de , e de , f a c a , ad , e , a , e , e , e , c ea , , , ,
e , a e , , ~~a~~

- (11) Te C₁, a₂ ad₃ e Pa₄, c₅, a₆ a₇ e₈ e₉, e Sae O₁₀, G a₁₁
A ee₁₂ e₁₃, a ee₁₄, e₁₅, a d b₁₆ a₁₇, f b₁₈, a₁₉ e₂₀.

- () Tech, a ~~ll~~, a _{ll}, e, a e a a a e e, e _{ll}, e f, e Sc e _{ll}, acc da ce
e, e a ee _{ll}, e e ed, b ~~ll~~, e Pa, c, a _{ll}, e, a _{ll}, a e f
Pa, c, a _{ll}, i _{ll} be f S a e a a ed, Da e f G a _{ll}, a _{ll}, f, a ~~ll~~ e, a d
e, e a _{ll} be f, e S a e O, G a, A ee _{ll} e, e.c.

A E DI I A HA E I I CE I&E CHEME (E&I ED&E I)

(i) Pa₁c₁, a₁ will be a led , e Re e ed S a e O₁, a₁ be a ce, a₁ ed , a₁ 12₁ , af.e, ec₁, de a₁, a d a₁, a₁ f, e Sc e₁e b₁, e S a e₁ de₁, e e a₁ ee₁. If Pa₁c₁, a₁ a e a c₁ ed af.e, e a₁ e f 12₁ , e Re e ed S a e O₁, a₁ bec₁ e₁ a₁d.

(3) Procedures for the exercise of the Share Options

- (i) T e Pa₁c₁, a₁ , a₁ b₁, e A₁, ca₁ f E e c₁ e f S, c O₁, a₁ e B a d₁, e E e c₁ e D a₁, a d₁ b₁, a₁ e e c₁ e a₁, ca₁. T e A₁, ca₁ f E e c₁ e f S, c O₁, a₁, ec₁ b₁, e i₁ be f S a e O₁, a₁ be e c₁ ed, E e c₁ e P₁ ce, a d₁ f₁ a₁ f de₁ b₁, e i₁ de f S a e O₁, a₁, e.c.
- (ii) Bef₁ e, e Pa₁c₁, a₁ e e c₁ e, e S a e O₁, a₁, e B a d₁, a₁ c₁ de a d a₁, e e e e c₁ e, a₁ f ca₁, a d₁ i₁ be f S a e O₁, a₁, be e c₁ ed f, e a₁, ca₁, a d c₁ , de e e , e c d₁, f, e e e e c₁ e f, e S a e O₁, a₁, b₁, e Pa₁c₁, a₁, e c₁ bed₁, e Sc e₁ e a e₁ f ed, a d₁ e I de, e de, D₁ ec₁, a d₁, e S₁, e₁, C₁ m₁ ee₁ a₁ , e e , e c₁ d₁, f, e e e c₁ e f, e S a e O₁, a₁, b₁, e Pa₁c₁, a₁ a e₁ a₁ f ed.
- (iii) Af.e, e Pa₁c₁, a₁ 'e e c₁ e a₁, ca₁ , a e bee a₁, ed b₁, e B a d a d₁, e c₁ e, d₁, a₁ e , f, e e e c₁ e f S a e O₁, a₁ (f, e c₁ a ed S a e) a e bee₁ m₁ ade, e C₁, a₁ a₁, e e , e c e c a e f e e c₁ e a₁, ca₁, a d₁, e, e S a e , e Pa₁c₁, a₁ d₁ ec₁ b₁ a ed₁ , e i₁ be f S a e O₁, a₁, be e c₁ ed a₁, e e , e a₁, ca₁.
- (iv) Af.e a₁, a₁ b₁, e , e c e c a e, e De₁, C₁ ad C₁ ea₁, C₁, a₁ a₁ a d₁ e, e a₁ a e₁ , e a₁, e₁ a₁ a d c₁ ea₁.
- (v) Pa₁c₁, a₁ ca₁, a fe₁, e S a e af.e, e e e c₁ e f S a e O₁, a₁, e e , e a₁ fe₁ f S a e , e d b₁ D₁ ec₁, a d₁ e, a a a e₁ e, f, e C₁, a₁ a₁ c₁ , e e e e , e de e e a₁, a₁, e₁ a₁ a d₁ a₁ ed c₁ e .

T e C₁, a₁ ca₁, a de a₁ f ed a₁, e e e c₁ e e, d₁, e Pa₁c₁, a₁ ba ed₁, e ac₁ a₁ c₁ a₁ ca₁.

(4) Procedures for amendments to the Scheme

If, e C₁, a₁ a₁ e d₁, a₁ e d₁, e Sc e₁ e, e e , e c₁ de a₁, a d a₁, a a₁ e S a e₁ de₁, e e a₁ ee₁, e c₁ a e d₁ e, a₁ be c₁ de ed a d a₁, ed b₁, e B a d. If, e C₁, a₁ a₁ e d₁, a₁ e d₁, e Sc e₁ e af.e, e a₁, a₁ a₁ e S a e₁ de₁, e e a₁ ee₁, e c₁ a e d₁ e, a₁ be c₁ de ed a d a₁, ed a₁ e S a e₁ de₁, e e a₁ ee₁, e , a₁ c₁ a e d₁ e, a₁ , e₁ , e ac₁ e a₁ ea₁ e e c₁ e a d₁ e, e E e c₁ e P₁ ce.

A E DI I A HA E I I CE I~~E~~ CHEME(E~~I~~ ED~~E~~ I)

Teca, adce, ec, af, eaede, . . . eScenebef
adafe, eaede, . . . a, eae. TeIde, ede, Dec, ad, e
Se, . . . Cmpee, a, ecea, . . . a, ee, eaede, . . . e
Scene, cdce, . . . abedee, ef, eCm, ad, . . . fca
deea, . . . ee, feCm, ad, eSae, deaa, eAaf, a
, de, fe, adcea, ee, eaede, . . . eScee, cmpee
, eeee, feAdm, aeMeadeea, aadeia, ad
fcadeea, . . . ee, feCm, ad, eSae, deaa, e

(5) Procedures of termination of the Scheme

If, e C_m, a ~~l~~^l e d, . e a.e, e Sc e_me, . . . , c de a, a, e
S a e de, ' e e a_m ee, . . . , c e_m a, a be c de ed, a, ed a d
d, c_m ed b~~l~~, e B a d. If, e C_m, a ~~l~~^l e d, . e a.e, e Sc e_me af.e, e a, a a.
. e S a e de, ' e e a_m ee, . . . , c e_m a, a be c de ed a d d, c_m ed b~~l~~
. e B a d a d, e S a e de, ' e e a_m ee, . . .

Tec ~~a~~, a d c e, e e , f, e Sae de, e ea ee,
e B ad e, a, a, e ~~a~~ e. A a f ~~a~~, a, e, fe, a, a,
e, e, e C ~~a~~, e, a, f, e, e, e, a, f, e, ce, e ce, e
c, a ce, e, e, e, f, e Ad, a, e Mea, e, ad, e e a, a, ad
e, a, a, ad, a, fca, ~~d~~, e, a, e, e, f, e C, a ~~a~~, ad, e
Sae de, a, a, e.

If, e Sc e, e, e a.ed, , e C, a, a, a, f, e de e, a, f, e
a.ed S a e O, , , e De, , a, a d C ea, C, a, a, e, a e af.e
, e f, e e a, c, de a, a da, a, ced e.

I. t t t 9 C mp rt p t

(1) Rights and obligations of the Company

- (.) The Captain, a good, kind, experienced sailor, had been sent to the Pacific, a dangerous sea, far from help. If a ship, a sailing vessel, were to get into trouble, it would be difficult to rescue her. The Captain, a good sailor, had been sent to the Pacific, a dangerous sea, far from help. If a ship, a sailing vessel, were to get into trouble, it would be difficult to rescue her.

(.) The Captain, a good, kind, experienced sailor, had been sent to the Pacific, a dangerous sea, far from help. If a ship, a sailing vessel, were to get into trouble, it would be difficult to rescue her. The Captain, a good sailor, had been sent to the Pacific, a dangerous sea, far from help. If a ship, a sailing vessel, were to get into trouble, it would be difficult to rescue her.

A E DI I A HA E I I CE I~~E~~ CHEM(E I ED~~E~~ I)

- (1) Tech, a, a, dad, a, d, da, ce, a, ad, e, ae, be af, f, e Pac, a, acc da ce, e, ee a, PRC, a, a, ad e, a, .

(2) Tech, a, de a e, , de, a, ad f, a c, a, a c e, a, e f, c, d, , f, a a, ee f, e, a, , e Pac, a, , e, ec, e ac, f, ee a, SaeO, , de, e Sc, e, e.

(3) Tech, a, a, e, f, acc a e, ad c, e, d, c, e, f, a, d, c, i, ed c, e, ea ed, e Sc, e, e, acc da ce, e, ee a, a, e, a, ad, a, e d, c, e, , a, a, a, ad c, a, e, a, f, a, e, a, e, ea ed, e, e, a, a, a, a, ad, a, e f, ee a, e, b, a, de, e Sc, e, e, a, e.

(4) Tech, a, a, a de, e, e c, ce, e, e c, e f, e SaeO, , f, e Pac, a, f, f, e E e c, e C, d, , acc da ce, e, Sc, e, a d, e e a, e, a, f, e CSRC, , e, c, e c a, e a d, De, , a, d, C, ea, C, a, Tech, a, be, ab, e f, , e, c, e d, b, e Pac, a, fa, c, ee, e, e c, e f, e SaeO, , ca, e d, b, e CSRC, , e, ee a, , c, e c a, e a d, De, , a, d, C, ea, C, a, .

(5) O, e, ee a, , ad, b, a, , a, , a, ad, de, e, a, , ad, , a, e

(2) Rights and obligations of the Participants

- () The Pacific Ocean is a large body of water, covering about 30% of the Earth's surface. It is bounded by Asia to the east, Australia and Oceania to the south, and North America and South America to the west.

() The Pacific Ocean is the largest ocean in the world, with a total area of approximately 165 million square kilometers. It is also the deepest ocean, with a maximum depth of over 11,000 meters.

() The Pacific Ocean has a complex system of currents and tides. The North Pacific Gyre is one of the largest gyres in the world, with strong winds and currents that can affect shipping routes and marine ecosystems.

() The Pacific Ocean is home to many different species of fish, mammals, and birds. Some of the most abundant species include salmon, tuna, swordfish, and various types of sharks. Whales, dolphins, and seals are also found in the ocean.

() The Pacific Ocean is a major source of natural resources, including oil, gas, and minerals. It is also a key location for international trade, with major shipping routes connecting Asia, Australia, and North America.

() The Pacific Ocean is a vast and complex ecosystem, with a rich diversity of life and a significant impact on global climate and weather patterns.

A E DI I A HA E I I CE I~~E~~ CHEME(E~~I~~ ED~~E~~ I)

(1) The Palace, a, i, de a e, a, i, e e e, a, a e Pa, c, a, a, bec
i, a f ed, be a ed, i, e e e a, a e, a a e e, d e, f a
a e e, m, ead, a e e, m, a e a m, c a ed, i, e
f a, d, c i, e d c e, f, e C, a, a, e Pa, c, a, a, a, e
a, a, e e, e c e, e d f, e Sc e, e, e C, a, a, a, a, e
e e a e, i c f a p e, a e e, m, ead, a e e, m, a e a m,
c a ed, i, e e a, a, f a, d, c i, e d c e, a, acc da ce,
e c m, e, ..

(1) I , e ca e , a , a Pa , c , a , bec e i - a f ed d , e , e , e , e , a , f , e
Sc e , acc da ce , e , e , e , f , e A , c e 8 f , e Ad , a , e
Mea , e , / e a ed S a e O , a , a e , e e c , ed , a , be , e , a ed.

(三) If, e Pa₁c₁, a₁eae₁, eC₁, a₁fafee₁ / e₁a₁ad₁ee₁,
f₁, eS₁aeO₁, a₁ad₁ee₁ / e₁e₁a₁ad₁ee₁, b₁ee₁
a₁ad₁ee₁, eae₁, a₁f₁eC₁, a₁f₁, ea₁f₁, edae₁e₁
ea₁e₁eC₁, a₁If, ePa₁c₁, a₁eae₁, eC₁, a₁fafee₁ / e₁
a₁ad₁ee₁, f₁, eS₁aeO₁, a₁ad₁ee₁ / e₁a₁ad₁ee₁,
b₁ee₁, a₁ad₁ee₁, a₁f₁eC₁, a₁f₁, ea₁f₁, edae₁e₁
da₁e₁eae₁, eC₁, a₁If, ePa₁c₁, a₁a₁e₁a₁e₁c₁e₁e₁
e₁e₁e₁f₁, eSc₁e₁e₁C₁, a₁ad₁a₁a₁e₁da₁edda₁a₁e₁
a₁a₁e₁a₁e₁c₁e₁e₁e₁e₁e₁. Te Pa₁c₁, a₁a₁a₁be₁
ab₁e₁f₁a₁ca₁ed₁, eC₁, a₁

() O, e, e, e, a, , , a, d, b, a, , a, , , a, e, e, b, a, , a, e, e, e, a, , a, e, e, e, a, e, e, a, d, e, S, e, e.

(3) *Other explanations*

U, c de a, a da,, a f, e Sc e ea,, e S a e , de , e e a ee,, f
e C , a , e C , a , e S a e O,, G a, A ee e,, eac
Pa,c, a, e eb, e , ad b, a, de , e Sc e ea d, e e a , a,e
be , ee , e, a, e a e cea , e c bed.

A d, i.e. be ee e C a ad, e Pa c, a . . a be e ed
acc da ce , f, e Sc e a d, e S a e O, Ga A ee e D, e
c a e c ea c eed b, e, a be e ed acc da ce PRC
a , a , e, e a . Wee ed, e ca be e ed ,
e a, e, e a be efe ed, e Pe, e C, , d.c, e , e
C a ace fd c.e.

A E DI I A HA E I I CE I~~E~~ CHEME (E~~E~~I ED~~E~~ I)

J. Opp 9m9 t pr

(1) Te Sc e_me, a_ma e effec, af,e be_mc de ed a d a,, ed b~~E~~, e C_m, a~~E~~
S a e_mde, e e a_mee;

(2) Te Sc e_me, a_mbe_me, e ed b~~E~~, e B a d.

2. ED G A DE HE A HA E I I CE I~~E~~ CHEME

A. 9m 9r t 9~~E~~ 9r r9 r9 p9 t t 9 r9 pt 9 9r t 9 Gr t

Te be f, e_mde_m S a e_me, ec, f, e S a e O, a e, , ed, be a ed
, a a ., e Sc e_me, 5,947,858 A S a e_me, e, e e, a, a_ma e_m 0.28% f, e C_m, a~~E~~, a_med, a e ca, a_mf 2,146,893,254 S a e_ma f, e dae f a, ce_me, f ed af, Sc e_me.

B. L t rt p t pr p 9 tr 9t t9r9 t t 9 r t9

Te a be f, , ed Pa_mc, a_m, e S a e O, a e, , ed, be a ed 289, c_m, e, e, a d_md-e e_ma a e_me, a d, ec, ca, e, e_mf, e C_m, a~~E~~ De,a_mf d, b_ma e e, a f_m:

	9r 9 t 9	9r 9 t 9	t t r9
t 9 9m 9r	t 9 9m 9r	p t t 9	
9m 9r	r9 pt	t9	
r9 pt	r t9 9 9r	9 9m9 t	
r t9	t 9 9m9	t 9 9m9	
t ()	(10'000)		

Se _m a d _m d-e e _m a a e _m e, a d, ec, ca, e, e _m			
(289, e _m)	535.3072	90%	0.25%
Re e ed S a e O, a _m	59.4786	10%	0.03%

T a _m	594.7858	100%	0.28%
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Note: Se_m f, e_ma, a, a_m, e ab e ab e_ma_m, be a a, m e, ca e a, f, e f, e
, e ced, e_mde, e_md, ad, e_me, .

Se_m f, e_ma, a_mf, e A S a e O, a_mI ce, e Sc e_me b~~E~~, e S a e_mde, a, e
e e a_mee, a_mf, e C_m, a~~E~~, e de, a ed a_me_m, ed T e N a_me L_m, f, e Pa_mc, a_m
de, e F_m, G_m, f, e A S a e O, a_mI ce, e Sc e_me f 2021 f F_m, G_m, C_m,
L_m, a, a_mb_med, e eb_me f, e SSE (a_me c_mc) a d a a e e a, e_ma_m
a_mce_me, a_me eb_me f, e H K S, c E c a e 17 A_m, 2021. Pe a e a
ef e, A, e d III, a_mc_ma f de a_mf, e c a e_m, f, e Pa_mc, a_mde, e f, e
a, f, e Sc e_me.

N e f. e, a, c, a, f. e A S a e O, I ce, e Sc e, e, a D, ec, S, e
f. e C, a E ce, f M. Z, Y, (祝宇平), f M. Z, Q a (祝全明), a
S, e, f. e C, a E, ac ec ed, e, f. e C, a E, e f. e Pa, c, a,
i de, e Sc e, e, ac ec ed, e, f. e C, a E, a def ed, de C a, e 14A f. e
L, R e. A, a f 40,000 S a e O, a e, , ed, be a ed, M. Z, Y,

The above fees and expenses shall be added to the principal amount of the Note and shall bear interest at the rate of 10.00% per annum. The principal amount of the Note shall be paid in full on the maturity date or earlier if the principal amount of the Note exceeds 20.00% of the principal amount of the Note.

T e a ~~e~~ e a ed b~~l~~, e C ~~m~~ a ~~b~~ ill, e e a , , , , e e b~~l~~ f, e ab e
Pa~~c~~, a~~s~~ ad e e , e G a , , c m p a c e , e e a , a ad e i a , , e
A , c~~e~~ f A , c a , ad e Sc e n e.

C. E 9r 9 r 9 9t9rm t

(1) Exercise Price under the First Grant of Share Options

The electricity price of the factory is RMB44.02, electricity consumption is 10000 kWh, the electricity bill is RMB44.02. The electricity bill is RMB44.02.

(2) Basis of determination of the Exercise Price under the First Grant of Share Options

T e E e c, e P, ce, de, e F, , G, a, f S a e O, , , a, , be, e, , a, , e
a, a, e f, e S a e a d, , , c, e, e, , e f:

- () e a e a e , ad , ce f , e A S a e , f , e C , a , e , ad , da
ed a e , eced , e dae fa , ce , f , e Sc e (d af) , b , ed
e eb , e f , e SSE, be RMB44.02 , e , a e.

- (1) e a e a e, ad₁, ce f, e A S a e, f, e C₁, a f, e 120, ad₁, da f, ed, a, e, e ced, e da, e f a, ce₁, e, f, e Sc e₁, e (d af.), b₁, ed, e, eb, e f, e SSE, be RMB34.90 e a e.

(3) Basis of determination of the Exercise Price of the Reserved Share Options

The Exercise Price of the Reserved Share Options shall be determined by the Board of Directors of the Company, and the exercise price of the Restricted Shares shall be RMB44.02 per share.

(4) Requirements on the Exercise Price of Share Options under relevant PRC laws and regulations

Article 29 of the Administration Measures on Listed Companies' Equity Incentive Plan, issued by the CSRC, stipulates that the exercise price of restricted shares shall be no less than 60% of the average price of the company's stock over the last 20 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is lower. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher.

3. MECHANICAL FEATURES OF THE EXERCISE PRICE DETERMINATION MECHANISM

A. Mechanism of Determination

- (1) The exercise price of restricted shares shall be determined by the Board of Directors of the Company, and the exercise price of restricted shares shall be no less than 60% of the average price of the company's stock over the last 20 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is lower. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher.
- (2) The exercise price of restricted shares shall be determined by the Board of Directors of the Company, and the exercise price of restricted shares shall be no less than 60% of the average price of the company's stock over the last 20 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is lower. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher.
- (3) The exercise price of restricted shares shall be determined by the Board of Directors of the Company, and the exercise price of restricted shares shall be no less than 60% of the average price of the company's stock over the last 20 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is lower. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher.
- (4) The exercise price of restricted shares shall be determined by the Board of Directors of the Company, and the exercise price of restricted shares shall be no less than 60% of the average price of the company's stock over the last 20 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is lower. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher.
- (5) The exercise price of restricted shares shall be determined by the Board of Directors of the Company, and the exercise price of restricted shares shall be no less than 60% of the average price of the company's stock over the last 20 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is lower. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher. The exercise price of restricted shares shall not be lower than 50% of the average price of the stock over the last 60 trading days or the average price of the stock on the day before the shareholders' meeting where the plan is approved, whichever is higher.

A E DI I A HA E I I CE I&E CHEME(E&I ED&E I)

- (2) I cae f_me e d_m f, e C_m, a_m, e B a d_m a_m dec de e e .
e_m a.e, e Sc e_m eaf e, e_m e e d_m .
- (3) I cae f a c a e f c , f, e C_m, a_m, e B a d_m a_m dec de e e .
e_m a.e, e Sc e_m eaf e, e c a e f c ,
- (4) I cae f -c_m, a c e , c d_m , f, e G a , e e c, e a a e_m f , e
S a e O, , b_m, e C_m, a_m d e , f a , e , e_m e , e a e_m e ,
a.e a , e , e f , a , d , c , e d a , e , e , a d , S a e
O, , a , b e c a c e , e d b_m, e C_m, a_m

I e, ec, f, e S a e O, , a , a e b e e e c , e d b_m, e e e a , Pa , c , a , ,
e Pa , c , a , c ce ed , a_m e , , e C_m, a_m a , e e , a ed . T e
Pa , c , a , , b e a , e , b_m f , e ab e , e , e d , a , e , a d ,
e , a a e , f , e e , f, e S a e O, , a ed , a_m e c , e , a ,
f , e C_m, a_m e , b e , a , e , acc da ce , e e a , a a e ,
d e , e Sc e , T e B a d , a_m , d a , e a , b_m, e Pa , c , a , ,
acc da ce , e ab e , e , e d , e e a , a a e , , d e
, e Sc e ,

B. M⁹ m r Err⁹ 9 t⁹ rt p t

(I) Change of position of Participants

- (i) W e e , e , , f a Pa , c , a , c a e , a , a e , e , a , e
C_m, a_m b , d a e , e e f , e S a e O, , a ed , a_m e , a_m b
e e c , e d , acc da ce , e , c d e , e , e Sc e , e .
- (ii) If a Pa , c , a , e e , a a S , e , , a I d e , e d e , D , e c , , e
, , a , a , a , a , a , a , a , a , a , a , a , a , a , a , a , a , a ,
e e e c , e d S a e O, , a , e a , i c a ed , a d , e S a e O, , a ,
a , a e b e , a a d b , , e e c , e d , a_m , b e e e c , e d , a_m b e c a c e ,
e d b_m, e C_m, a_m d e , , e f e , , e a , , , e e e c , e d
S a e O, , a , e a , i c a ed , a d , e S a e O, , a , a e b e
a a d b , , e e c , e d , a_m , b e e e c , e d , a_m b e c a c e , e
C_m, a_m
- (iii) W e e , e , , f a Pa , c , a , c a e d e , , e , a , e , f , e
f e e , a d e , , a , f , e C_m, a_m a , e , f b e a c f , a , , a , f
, f e , a e , e , e a , c f d e , a , f , f , e C_m, a_m b e a c f
d , b_m , a f e a c e , , e Pa , c , a , d , e , a , f , e ab , e , ,
e a , , b_m , e C_m, a_m d e , , e f e , , e a , , , e e e c , e d
S a e O, , a , e a , i c a ed , a d , e S a e O, , a , a e b e
a a d b , , e e c , e d , a_m , b e e e c , e d , a_m b e c a c e , e
C_m, a_m

(2) *Resignation of the Participant*

If, e cae fe, a, ed da c, add fa, e, ee, ee, , le, c, ac, , ee, a, b, e Pa, c, a, , e SaeO, , e ec, ed, a, be a ded a d, e SaeO, , a, a e bee a ded b, , e ec, ed, a, be e ec, ed, a d, a, be ca ce, ed b, e C, a,

(3) *Retirement of the Participant*

If, e Pa, c, a, e, e ad a e e, ed, , e SaeO, , a ded, , e, be e, e, e, ed, acc da ce, , e, ced e, , e, aed, , e Sc e, e, c, a e effec, bef e, e, e, e, If, e Pa, c, a, e ec, e C, a, b, e, e, f, c, aed e, , f, e Pa, c, a, e, e ad a e e, e C, a, b, e ec, ed SaeO, , a, be a ded b, e C, a, b, a d, e SaeO, , a, a e bee a ded b, , e ec, ed, a, be e ec, ed a d, a, be ca ce, ed b, e C, a,

(4) *Resignation of the Participant due to incapacity in working*

(i) If, e Pa, c, a, e, die, , e ad, ca, ac, e, , e Re, e a, C, , ee, a, dec de, e, e, a, , e SaeO, , a ded, , e Pa, c, a, a, be e, e, ed, acc da ce, , e, ced e, , e, aed, , e Sc e, e, c, a e effec, bef e, e, cc, e ce, e, f, a d, e, e, f, e, a, e f, a ce, e a, a, a, be, c, ded, , e E e c, e C, d, , a, e ec, ed SaeO, , a, be a ded b, e C, a, b, a d, e SaeO, , a, a e bee a ded b, , e ec, ed, a, be e ec, ed a d, a, be ca ce, ed b, e C, a,

(ii) If, e Pa, c, a, e, die, ea, , e, a, , e ad, ca, ac, e, , e ec, ed SaeO, , a, be a ded b, e C, a, b, a d, e SaeO, , a, a e bee a ded b, , e ec, ed, a, be e ec, ed a d, a, be ca ce, ed b, e C, a,

(5) *Death of Participants*

(i) If, e Pa, c, a, decea e die, , e, d, , e Re, e a, C, , ee, a, dec de, e, e, a, , e SaeO, , a ded, , e, a, be e, ed b, e de, aed, , e, b, e, e, a, e, be af, a d, a, be, e, e, ed, fi, acc da ce, , e, ced e, , e, aed, , e Sc e, e, c, a e effec, bef e, e, cc, e ce, e, f, a d, e, e, f, e, a, e f, a ce, e a, a, a, be, c, ded, , e E e c, e C, d, , a, e ec, ed SaeO, , a, be a ded b, e C, a, b, a d, e SaeO, , a, a e bee a ded b, , e ec, ed, a, be e ec, ed a d, a, be ca ce, ed b, e C, a,

(ii) If, e Pa, c, a, decea e a, , e ec, ed SaeO, , a, be a ded b, e C, a, b, a d, e SaeO, , a, a e bee a ded b, , e ec, ed, a, be e ec, ed a d, a, be ca ce, ed b, e C, a,

(6) Change to the control in the subsidiary where the Participant is working for

If, e Pa, c, a, e e, , e C, a, b, d, a, d, e C, a, e
c, , f, i c, b, d, a, d, e Pa, c, a, e, a, , , c, b, d, a, , e S, a e O, ,
. a, a e bee, a, ed b, , e e c, ed, a, , be e e c, ed a, , be ca ce, ed b, , e
C, a

(7) Change to eligibility of the Participant

If e Pa_c, a_c, e e_c, b e a a Pa_c, a_c, d e, e f, e f_c, a_c, e e e c_c, ed S a e O_c, b_c, e Pa_c, a_c, a_c, e_c a_c, i c a_c, ed, a_c, d, e S a e O_c, a_c, a e bee_c, a_c, a_c, e e c_c, ed, a_c, b e_c, e e e c_c, ed a_c, d, a_c, b e_c, c a_c, e_c a_c, e_c b_c, e C_c, a_c

- () e . e a bee dee ed b , c e c a e a , e , b e , e ,
a , 12 ;

() e . e a bee dee ed b , e CSRC , de e a ed a e c e , a a
e , b e , e , a , 12 ;

() e . e a bee ed b , e CSRC a f , de e a ed a e c e ,
ad , a e , e a , e a , e , b , acce , e a e , e a ,
12 , de , a e a , a , f a , a d e , a , ;

() e . e , b ed f ac , a a d ec , a e be f , e , e ,
a a e , fac , a , a e , ed b , e C , a La ;

() e . e , b ed f , a , c , a , a e , ce , e , f , ed c , a ,
a e , ed b , a , a d e , a , ; ad

() c , e c g , a ce , a dee , ed b , e CSRC.

C. t 9r r 8m t 9

O, e c, c, a ce, a ed ab, e a d, e a d, e, d, e e f, a, be de, e, ed b, e
Re, e a, a d E a, a, C, ee.

4. ACC I G EA ME ME H D A D HE MEA EME F
E F MA CE IM AC

A. A \otimes t tr⁹ tm⁹ t m⁹t

(1) Date of Grant

Sce SaeO,, ca be eec ed , e Da.e f G a ., ea.ed acc , ea.e , e ed. T e C , a , e, e B ac -Sc e M de , e Da.e f G a ., de.e , e fa a , e f SaeO,, e Da.e f G a ..

(2) *Vesting Period*

On each exercise date, the fair value of the options will be recognized as an expense and the corresponding share capital will be increased. The fair value of the options will be determined based on the market price of the company's shares on the exercise date.

(3) *Accounting treatment after the Exercise Date*

Upon exercise, the options will be converted into cash, and the difference between the exercise price and the fair value will be recorded as an expense.

(4) *Exercise Date*

If the exercise date is before the effective date of the options, the fair value of the options will be recognized as an expense before the effective date; if it is after the effective date, the difference between the exercise price and the fair value will be recorded as an expense.

(5) *Fair value and determination of the Share Options*

The accounting principle for share-based payments (Enterprise Accounting Standard No. 11, Share-based Payment) and the accounting principle for financial instruments (Enterprise Accounting Standard No. 22, Recognition and Measurement of Financial Instruments) will be followed. The fair value of the options will be determined based on the market price of the company's shares on November 17, 2021 (the exercise date).

(i) Price of each share: RMB42.89, exercise date: November 17, 2021

(ii) Valuation period: 1 year, 2 years, 3 years, 4 years and 5 years, the expected volatility of the stock price is 14.73%, 17.44%, 18.71%, 17.92% and 16.55% (based on the average of the last five years, calculated by SSE Composite Index).

(iii) Risk-free rate: 1.50%, 2.10% and 2.75% (based on the one-year and three-year risk-free interest rates of the People's Republic of China).

(iv) Dividend yield: 0.00% (based on the dividend yield of the company's shares).

A E DI I A HA E I ICE ICE CHEME(E&I ED&E I)

B. E EC ED IM AC F HE IM LEME A I F HA E I
 E A I G E F MA CE I EACH E I D

The Company had 5,353,072 Shareholders, of which 5,353,072 Shareholders were individuals. The fair value of Shareholders' Equity was RMB31,781,200 (including fair value of financial instruments measured at fair value through profit or loss). The fair value of the Company's assets and liabilities, including financial instruments measured at fair value through profit or loss, amounted to RMB60,332,200 as of December 31, 2021. The fair value of the Company's assets and liabilities, including financial instruments measured at fair value through profit or loss, decreased by RMB28,551,000 from December 31, 2020 to December 31, 2021, mainly due to the decrease in the fair value of financial instruments measured at fair value through profit or loss.

Unit: 10'000

Am rt 9 t	2021	2022	2023	2024	2025	2026
t 9 r9 pt						
3,178.12	185.69	1,073.04	827.31	586.08	354.46	151.54

Notes:

1. The above includes, but is not limited to, the fair value of financial instruments measured at fair value through profit or loss, including financial instruments measured at fair value through profit or loss.
2. Shareholders' equity includes, but is not limited to, the fair value of financial instruments measured at fair value through profit or loss.
3. The fair value of financial instruments measured at fair value through profit or loss decreased by RMB28,551,000 from December 31, 2020 to December 31, 2021, mainly due to the decrease in the fair value of financial instruments measured at fair value through profit or loss.
4. A difference between the fair value of financial instruments measured at fair value through profit or loss and the fair value of financial instruments measured at fair value through profit or loss.

The fair value of financial instruments measured at fair value through profit or loss decreased by RMB28,551,000 from December 31, 2020 to December 31, 2021, mainly due to the decrease in the fair value of financial instruments measured at fair value through profit or loss. The fair value of financial instruments measured at fair value through profit or loss decreased by RMB28,551,000 from December 31, 2020 to December 31, 2021, mainly due to the decrease in the fair value of financial instruments measured at fair value through profit or loss.

1. E FA E ME

The , e f , e A e , e , Mea i e f , e C , a a e , , e , a ed
 e , e a , f , e Sc e , , a , f , e , ec f c b e c , e e , , e Sc e , , e
 c e , f c , a da d ed a d , a ed a a a e , f a e , e , f Pa , c , a , a de , e
 ea , a , f , e , f a c e d c a , , e Sc e . W , , e e , e a , e , de , e
 Pa , c , a , , e , e f a c e a d c , e e ce a de a , e , f a c e a d
 c , b , , a b e c , e a d f a , a , de , , de a b e c , e a d c , e e , e e a ,
 ba , f , e , e , a , f , e Sc e , e .

2. I CI LE FA E ME

- () A e , e , a de a , a , f , e Pa , c , a , , a b e , c , f c , ed , , e A e , e ,
 Mea i e f , e C , a a , de , e , , c , f f a , e , , e ce , a d , e , e ;
- () T e a , e , e , d c a , , a b e c , b e d , , e C , a a , ed , a d , , e
 de e , , e , , a e , a d a , a b , , e , b e c , e ; a , e , a , e , e , f , e a c e ,
 , c , e e ce a d , , a , , de f , e Pa , c , a , .

3. C E FA E ME

T e A e , e , Mea i e f , e C , a a , a , b e , a , Pa , c , a , , de , f e d , , e
 Sc e , , c , d , , e , , a d , d - e e , , a a e , e , , , e C , a a , (c , d
 , b , d a , e), e c , d , I de , e de , D ec , , S , e , , , a da , S a e , de , a c , a c , , e
 , d , d a , , , , , , e , a 5% f , e S a e , f , e C , a a , ad , e , , e , a e ,
 a d c , d e . A , Pa , c , a , , , a e e ed , , a , , b c , , a c , , a e , , e , c , , a c , ,
 , e C , a a , b , d a , , , e a , e , , e , , e , d f , e Sc e , e .

4. A E ME AGE C A D I M LEME I GAGE C

- () T e Re , e a , C , e e , , , b e f , , e , a , a , a d , , e , e , a , f , e
 Sc e , e ;
- () T e a , e , e , e a , f , e d b , , e H , a R e , c e , De , a , e , a d , Acc ,
 De , a , e , f , e C , a a , e , , b e f , , e , ec f c a , e , a d , , e , , b e f
 e , , , , e Re , e a , C , e e ;
- () T e H , a R e , c e , De , a , e , , Acc , , De , a , e , a d , , e , e , a , de , a , e ,
 f , e C , a a , e , , b e f , , e , ec , e , a d , , , f e e a , a , e , , e , da , a ,
 a da e , , , b e f , , e a , e , c , a d , e , ab , , f , e da , a ; a d
- () T e B a d , , e , , b e f , , e , e , , e a , e , , e , , e ,

A	E	DI	II	A	E	ME	MEA	E	I	E	EC	F
I	CE	HEIM	LEME	A'I	F	HE	2021	HA	E	I		

ICE HEIM LEME A'I F HE 2021 HA E I

CHEME FFLA GLA G C A I L D.

5. E F MA CEA E ME I DICA A D A DA D

Tee e c, e f, e S a e O, a ed, e Pa c, a de, e d, e a, e, e, e, e, f, e C, a d, e Pa c, a ..

A. 9r rm 9 9 m9 t r9q r9m9 t tt 9C mp 99:

D, e Va d, Pe d, e C, a , a e, e C, a , e f, a ce, a e, a a , a ba, f, e f, ca ea 2021-2026, c, e f, f, e, f, e f, a ce, a e, e, a e, f eac E e c, e Pe d, e f, e E e c, e C d, f, a, E e c, e Pe d, f, e Pa c, a .. T e, e f, a ce, a e, e, f eac E e c, e Pe d, de, e Sc e, e a e a be :

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

F, G a, f
S a e O, .

F, E e c, e
Pe d

T e, a e f, e, e a, c, e f, e
ea f 2021, a, be, e, a 30%, a
c, a ed, e, e a, c, e f, e ea
f 2020

Sec d E e c, e
Pe d

T e, a e f, e, e a, c, e f, e
ea f 2022, a, be, e, a 90%, a
c, a ed, e, e a, c, e f, e ea
f 2020

T d E e c, e
Pe d

T e, a e f, e, e a, c, e f, e
ea f 2023, a, be, e, a 120%, a
c, a ed, e, e a, c, e f, e ea
f 2020

F, E e c, e
Pe d

T e, a e f, e, e a, c, e f, e
ea f 2024, a, be, e, a 180%, a
c, a ed, e, e a, c, e f, e ea
f 2020

Ff, E e c, e
Pe d

T e, a e f, e, e a, c, e f, e
ea f 2025, a, be, e, a 200%, a
c, a ed, e, e a, c, e f, e ea
f 2020

A	E	DI	II		A	E	ME	MEA	E	I	E	EC	F
I	C	E			HE	IM	LEME	A'I	F	HE	2021	HA	I
					CHE	ME	FFLA	GLA	G	C		A	L
													D.

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

Re e ed S ae

F,, E ec,e

T e , a.e f, e , e a, c ef , e

O,,

Pe d

ea f 2022, a , be , e , a 90%, a

c , a ed,, e , e a, c ef , e ea f 2020

Sec dE ec,e

Pe d

T e , a.e f, e , e a, c ef , e

ea f 2023, a , be , e , a 120%, a

c , a ed,, e , e a, c ef , e ea f 2020

T dE ec,e

Pe d

T e , a.e f, e , e a, c ef , e

ea f 2024, a , be , e , a 180%, a

c , a ed,, e , e a, c ef , e ea f 2020

F,, E ec,e

Pe d

T e , a.e f, e , e a, c ef , e

ea f 2025, a , be , e , a 200%, a

c , a ed,, e , e a, c ef , e ea f 2020

Ff, E ec,e

Pe d

T e , a.e f, e , e a, c ef , e

ea f 2026, a , be , e , a 220%, a

c , a ed,, e , e a, c ef , e ea f 2020

Note: T e ab e , e a, c me ea , e ad, ed c da, ed , e a, c me f, e C m,a

D , e E ec,e Pe d, e C m,a a , a ade, e , e c ce , e e ec,e f , e S ae O,, f , e Pa ,c, a , f , e E ec,e C d,, If , e , e f , a ce ee , f , e c e , e , d f , e C m,a a , f , e C d,, f , e f , a ce , a e , d , a c E ec,e Pe d, a , Pa ,c, a , a , e ec,e , e e ec, ab e S ae O,, a , a , a be , e ed , a c ea , a , a ca ce , e S ae O,, e ec, ab e b, e Pa ,c, a , f , e c e , e , d .

B. 9r rm 9 9 m9 t r9q r9m9 t t 9 rt p t tt 9 9 9:

T e , d , da a e , f Pa ,c, a , a be , a ed a d , e , e ed , acc da ce , e e ea , C m,a a , e f , a ce a e , e , e . Acc d , e , e a , a , e f , a ce a e , e , e , e , d , da , e f , a ce a e , e , e , a ed , a ded , e , e .

A E DI II

A E	ME	MEA	E I	E	EC	F	
HE IM	LEME	A I	F HE	2021	HA E	I	
ICE	HE CHEME	FFLA	GLA	G	C	A I	L D.

O . e , e m e , a . e C , a f , e f a c e a a e , a e a c e e d , f , e , d , d a ,
 , e f a c e a a e , e i p , f , e , Pa , c , a . , e , e , f , e , Bea , a f e d , , e
 Pa , c , a . c a e e c e a , e S a e O , , f , e , f , e , Bea , f a e , e , ; f , e , d , d a ,
 , e f a c e a a e , e i p , f , e , Pa , c , a . , e , e , f , e , Bea , a f e d , a S a e
 O , , f , e Pa , c , a . , c a e e b , e f e e c e , e , f , e , Bea , f a e , e , a , b e
 e e c e d . T e S a e O , , c a e , e e c e d b , e Pa , c , a . , a , b e c a c e d b , e
 C , a .

6. A E ME CED E

T e H a R e i c e D e , a , e , , Acc , , De , a , e , a d e e a , de , a , e , f , e
 C , a a e e , b , e f , e , e c f c a , e , i d e , e , i d a c e f , e R e , e a ,
 C , , e e a d e e , e a , e , e , A , e f a c e a a e , e , , a , b e , e , a e d a d
 , b , e c e d , e R e , e a , C , , e e , , b , a , a d , e B a d , e , b , e f e e , e
 a , e , e , e , .

7. E I DA D IME FA E ME

A. 9r A 9 m9 t

T e a c c , , Bea , , e a c , e , d f S a e O , , b e , e e c e d b , e Pa , c , a .

B. Fr999 A 9 m9 t

T e a , e , Bea , f , e S c e , e , , acc , , Bea , f 2021 2026, a d , e a , e ,
 , a , b e c d c e d c e a Bea .

8. MA AGEME FA E ME E L

A. F99 pp t 9 m9 t r9 9 t

(1) T e , e , e , b e c , , a , e , e , e , , e a , e , e , e , . T e
 d , e , , e , f , e , , Bea , , f , e , e , e , e , e , e , .
 , , , 5 , , d , a , f , e , e , f , e , e , e , .

(2) If , e , e , e , b e c , , a , e , e , a , b e c , , a , a , , e , a , e , e , e , e ,
 , e , c , , c , a e , , , e H a R e i c e D e , a , e , , If , e , b e c , ,
 , c , , b e , e , e , , , e , c , , c , a , , e , e , e , e , a , ,
 a , , e , , e , R e , e a , C , , e e , , c , , a , e , a d d e , e , e f , a
 a , e , e , e , , a d e , , , 10 , , d , .

(3) T e a , e , e , , a , b e , e b a , f , e e e c e f S a e O , , .

A	E	DI	II		A	E	ME	MEA	E	I	E	EC	F
I	C	E		HEIM	LEME	A'I	F	HE 2021	HA	E	I		
				CHEME	FFLA	GLA	G	C	A	I	L	D.	

B. F 9 m9 tr9 r

- (1) Af.e , e c , e, f a c e , , e H i a Re i ce De, a , e , Acc , , De, a , e , a d , e e e a , de, a , e , a , ea , a , e ec d , f , e , e f , a c e a , e . Te a , e , e , a , b e , e , a , c f d e , a , f , a , .
- (2) I , de , e , e , e a d , f , e , e f , a c e ec d , , e , e f , a c e ec d , a e , a , ed , b e a , e ed. If , e ec d , a e , b e , e ed e- ec ded, , , b e , e ed b , e , a , e c ce ed.
- (3) T e , e f , a c e a , e , ec d , a , b e , e , f 10 f ea . F d c , a d ec d , a , e c e e , a e , e , d , a , b e , f , d , b , e Re , e a , C , e e .

9. LEME A I I

- (i) T e A , e , Me a , e , f , e C , a , b , a , b e f , a ed , , e , e ed a d a , e ded b , e B a d f , e C , a , b ,
- (ii) If , e e e a , , f , e A , e , e , Me a , e , f , e C , a , b , c , f , c , , e e a , PRC , a , ad , a , e e , a , , a , e d c , e , a d , e d a f , S c e , e , e e a , PRC , a , ad , a , e e , a , , a , e d c , e , a d , e d a f , S c e , e , a , , e a . If , e e e a e , c e a , , , e A , e , e , Me a , e , f , e C , a , b , e e e a , PRC , a , ad , a , e e , a , , a , e d c , e , a d , e S c e , e , a , b e , e , e ed .
- (iii) T e A , e , e , Me a , e , f , e C , a , b , a , b e , e , e ed , , e c , a de a , a d a , , a , b , e S a e , d , e e a , e e , f , e C , a , b , a , f , e S c e , e , e S c e , e , b e c , e , effec , e .

A	E	DI	III	DE	HE	FI	LI	F	HE	A	ICI	A			
							G	A	F	HE	CHE	ME			
T e f i l i , e i , f , e Pa c i , a , i de , e f i , a , f , e Sc e m e .															
.	m9	rt	p	t	.	m9	rt	p	t	.	m9	rt	p	t	
1	T	a	M	田密	23	Ya	B	楊秉宇	45	G	R	郭瑞			
2	G	H	.	郭紅軍	24	Z	a	X	趙新國	46	J	a	江榮		
3	D	A	Z	e	戴正明	25	T	a	Ma	田茂傑	47	L	X	李新	
4	Y	a	X	i	楊秀琴	26	J	a	L	亮	焦亮亮	48	L	X	李新路
5	G	G	.	顧國興	27	Ga	Ta	e	高太生	49	P	H	彭輝珍		
6	Ga	J	e	高傑	28	J	G	.	季存留	50	L	De	劉登寶		
7	G	J	a	過錦濤	29	Wa	B	王保龍	51	Q	Se	邱森林			
8	W	a	M	王明	30	L	De	e	羅德生	52	Wa	Y	王洋洋		
9	J	a	Ha	蔣昊	31	Z	a	We	張偉	53	M	a	繆傳九		
10	Z	+	Fa	,	朱方萍	32	Z	+	C	a	周長明	54	W	J	伍建紅
11	Y	a	Z	e	楊政	33	C	e	Y	a	陳宇翔	55	T	a	田威威
12	Ma	C	i	馬純利	34	Z	a	X	a	d	張小冬	56	G	S	宮守訓
13	Z	e	Z	e	鄭志偉	35	Z	a	Y	fe	趙熠飛	57	T	a	田鵬鵬
14	Z	a	R	.	張榮輝	36	X	J	a	,	許建平	58	Wa	X	王學征
15	He	T	.	何挺	37	L	H	a	a	李華先	59	Z	a	張小再	
16	We	L	a	文亮	38	Z	+	H	e	禚洪偉	60	L	Y	李遠峰	
17	G	Q	i	崔啟錄	39	Wa	Le	王雷	61	X	e	謝錚			
18	Wa	Z	■	a	萬志淵	40	C	e	X	a	陳小華	62	L	C	劉傳富
19	Ta	P	.	唐平	41	Ma	Y	a	毛園	63	S	e	沈小兵		
20	X	a	Da	i	夏道練	42	Z	a	H	a	張歡歡	64	Z	a	張年盛
21	Z	a	X	a	詹小偉	43	Y	Y	e	餘月旭	65	Y	Y	餘月峰	
22	L	Yafe	.	凌亞峰	44	K	X	■	a	孔心願	66	Z	a	張大偉	

A	E	DI	III		DE	HE	FI	LI	F	HE	A	ICI	A									
								G	A	F	HE	CHE	ME									
.	m9	rt	p	t	.	m9	rt	p	t	.	m9	rt	p	t								
67	L	X	李	旭	日	89	X	J	e	熊	俊	朋	111	Y	D	c	e	余	敦	成		
68	Ha	J	fe	韓	軍	鋒	90	G	Dec	a	龔	德	倡	112	Y	Fe	餘	峰				
69	Ya	C	嚴	聰		91	He	He		賀	恒		113	Fe	Z	a	馮	張	泉			
70	Z	a	Z	a	張	兆	明	92	H	X	b	胡	勛	波	114	S	F	i	a	蘇	付	江
71	H	a	Ba	黃	保	宇		93	F	Fa	e	付	方	勝	115	Ga	C	e	高	成	良	
72	S	+	H	舒	洪	湖		94	C	e	X	程	雄		116	L	S	e	李	勝	良	
73	F	C	a	c	付	朝	春	95	D	We	e	董	文	傑	117	X	Ya	徐	彥	帥		
74	Z	+	C	a	朱	傳	統	96	We	C	+	閩	春	敏	118	L	G	a	李	光	富	
75	L	+	D	a	劉	殿	信	97	Ga	Ma	高	毛			119	Y	Ze	尹	增	前		
76	Ya	J	a	姚	金	剛		98	Z	a	Le	趙	雷		120	Y	D	餘	冬			
77	Wa	X	a	王	曉	慶		99	Z	+	Ya	朱	亞	君	121	Ze	X	fe	曾	新	飛	
78	Z	a	S	+	趙	書	秀	100	Ta	X	b	唐	旭	斌	122	Z	a	Pe	張	鵬		
79	Wa	Ze	+	王	澤	瑞		101	Ta	Z	湯	志			123	L	J	a	劉	家	志	
80	Z	a	B	趙	步	明		102	J	J	a	fe	計	劍	飛	124	L	N	劉	甯	國	
81	C	e	Z	陳	志	權		103	J	a	Y	蔣	運	平		125	Ta	H	唐	海	軍	
82	S	e	Y	沈	玉	珍		104	Le	G	雷	貴	金			126	Ya	Q	姚	秋	林	
83	X	e	Da	謝	大	偉		105	Q	a	L	錢	林	峰		127	M	a	C	繆	長	魯
84	Ya	B	姚	斌				106	Fe	J	奉	靜	陽			128	C	e	X	程	相	豪
85	G	a	J	管	金	興		107	Z	a	G	張	國	飛		129	Z	a	Q	張	橋	玉
86	C	e	Ha	程	浩			108	S	e	Da	沈	丹			130	Wa	Q	a	吳	啟	榮
87	Ta	F	唐	富				109	R	a	Da	阮	丹	傑		131	L	Z	李	鐘		
88	Y	W	We	應	威			110	Ma	We	a	馬	文	濤		132	W	Q				

A	E	DI	III		DE	HE	FI	LI	F	HE	A	ICI	A	
								G	A	F	HE	CHE	ME	
.	m ⁹	r _t	p	t	.	m ⁹	r _t	p	t	.	m ⁹	r _t	p	t
133	La	Ya	蘭	延輝	155	H _t	H _t	ab _t	胡華斌	177	Za	Y _t	臧	貽立
134	Ga	Fe	高峰		156	X _t	X _t	a b _t	徐小兵	178	Ze	J _t	曾	繼紅
135	We	Fe	魏	峰明	157	He	J _t	a e _t	何檢妹	179	C _t	Fe	褚	豐
136	Wa	L _t	b _t	王利兵	158	X _t	S _t	e	徐士傑	180	Z _t	a	Y _t	張勇國
137	Ya	We	e _t	楊文偉	159	X _t	a	Y _t	肖意	181	H _t	A _t	胡	岸輝
138	Ta	X _t	陶	緒清	160	Ya	B _t		嚴兵輝	182	Ya	Y _t	楊	宇
139	Ya	J _t	a	姚健華	161	Wa	Y _t		王勇宗	183	S _t	e	Q _t	沈瞿
140	S _t	Y _t	a	蘇永剛	162	Ya	C _t		楊崇壽	184	Ya	X _t	楊	西中
141	Z _t	Y _t		祝宇平	163	Z _t	a	K _t	張坤	185	Me	L _t	孟	玲
142	Q _t	We	c _t	仇文臣	164	L _t	Y _t	a	劉友前	186	L _t	H _t	a	劉華銀
143	G	Ha	龔豪		165	C _t	e	Fe _t	陳風來	187	D _t	J _t	a	杜君堯
144	Ga	Q _t	a	甘泉	166	Z _t	L _t	a	朱立權	188	W _t	H _t		吳紅
145	L _t	J _t	呂晶		167	Y _t	Pe		遊鵬	189	X _t	X _t	a	徐曉煒
146	Z _t	Ha	a	周漢紹	168	G _t	J _t	e _t	顧金民	190	Q _t	L _t	a	邱亮
147	Z _t	H _t	e	周洪仁	169	J _t	C _t	e	金成	191	W _t	We _t		吳偉忠
148	Wa	Ha	王毫		170	H _t	Q _t	a	胡奇江	192	L _t	Ta	劉濤	
149	X _t	a	Y _t	項有奎	171	Ga	X _t	e	甘細文	193	B _t	a	S _t	邊帥
150	X _t	e	E	謝恩	172	Re	Z _t	a	任智華	194	Z _t	a	Fa _t	張方軍
151	W _t	Pe	c _t	吳蓬春	173	Z _t	a	Re b _t	張仁兵	195	Ya	S _t	楊	松
152	D _t	X _t	e	丁雪勇	174	C _t	e	J _t	陳佳良	196	J _t	a	Y _t	蔣英紅
153	Wa	Z _t	e	王哲遠	175	Ga	Ha _t	a	高海山	197	Z _t	a	Z _t	趙志華
154	Ba _t	Q _t	a _t	白乾坤	176	J _t	H _t	b _t	金紅斌	198	W _t	G _t	e _t	吳公雷

A	E	DI	III		DE	HE	FI	LI	F	HE	A	ICI	A				
								G	A	F	HE	CHE	ME				
.	m9	r _t	p	t	.	m9	r _t	p	t	.	m9	r _t	p	t			
199	Gr	De	a	郭登見	221	D _t	a	J _t	e	段九賀	243	X _t	B _t	徐冰			
200	W _t	We		吳文宏	222	Ya	J _t	ad		姚佳棟	244	We	L _t	文禮平			
201	L _t	Y	c	ia	李永川	223	Z	t	He _t	周和勇	245	Z	t	Ta _t	ba	周太寶	
202	S	R	-	a	宋榮強	224	Ha	We	e	韓文科	246	Z	a	Ha _t	t	張海軍	
203	X _t	L _t	a	徐亮	225	Wa	J _t		王靜	247	Fa	C	e	-	a	方承天	
204	Z	a	S	-	張士俊	226	L _t	X _t	e _t	陸學利	248	L _t	J _t	da	劉金達		
205	He	Z	a	-	何璋明	227	J _t	a	Yaa	姜亞安	249	L _t	S	-	-	劉士林	
206	Ba	Z	e	-	鮑振興	228	S	e	Y _t	fe _t	沈雲飛	250	Z	t	We _t	e	朱微震
207	M _t	a	Z	-	苗中根	229	S	e	P _t	-	沈平文	251	L _t	Q _t	a	李強	
208	T _t	Fe	-	-	屠鳳珠	230	L _t	J _t	a	呂建龍	252	Ca	P _t	曹璞			
209	S	-	Fe _t	宋飛	231	L _t	S	e	-	a	李勝雙	253	Z	t	G _t	a	周光華
210	R _t	a	De	阮德榮	232	T _t	a	We _t	田偉		254	Z	t	Q _t	e	朱啓杰	
211	Z	t	L _t	-	鄒立新	233	W _t	J _t	a	fe _t	吳劍飛	255	Z	t	A _t	-	周愛
212	S	-	Gr	-	施國民	234	He	S	e	-	何沈軍	256	S _t	M _t	-	e	孫明格
213	Z	a	Y _t	e _t	張月明	235	C	a _t	Q _t	-	柴琪林	257	Z	a	L _t	-	張利
214	X _t	a	Y _t	-	肖運泉	236	L _t	Ya _t	-	陸亞萍	258	C	e	We _t	-	陳文星	
215	L _t	M _t	-	-	李明	237	Me	S _t	a	孟賽	259	L	-	We _t	-	龍偉	
216	Ga	M _t	-	-	高明	238	Wa	J _t	a	王建	260	Pe	B _t	-	-	彭斌	
217	Z	a	Y	-	張永明	239	C	e	J _t	a	陳江萍	261	C	e	Y _t	-	陳玉華
218	Ca _t	X _t	-	-	蔡鑫	240	H _t	C _t	a	侯傳勇	262	Ta	X _t	-	a	譚新華	
219	Wa	-	Fe _t	王飛	241	Z	a	N _t	a	張念軍	263	J _t	Y _t	e _t	-	金嶽雲	
220	Ya	-	Q _t	e _t	楊欽偉	242	Wa	J _t	a _t	王加喜	264	L _t	X _t	-	a	羅興銓	

A	E	DI	III		DE	HE	FI	LI	F	HE	A	ICI	A				
								G	A	F	HE	CHE	ME				
.	m9	rt	p	t	.	m9	rt	p	t	.	m9	rt	p	t			
265	He	Yi	ef	何躍福	274	C	e	Z	戛	a	陳仲園	283	Z	i	X	,	朱鑫萍
266	Me	A	,	孟阿芹	275	G	L	,	顧林榮	284	C	e	Y	a	成媛		
267	Wa	R	,	王潤中	276	Ta	W	,	陶吳萍	285	Z	i	J	a	fa	朱建芳	
268	Y	Fe	,	俞峰	277	Z	a	H	戛	張紅明	286	J	a	Y	e	姜玥	
269	J	G	,	金國忠	278	Z	i	Fa	戛	a	朱芳園	287	Wa	J	i	a	王積雙
270	Z	,	H	a	鐘華	279	Z	a	P	趙萍	288	Fa	J	a	,	方佳明	
271	Wa	Y	,	王勇	280	Wa	Z	,	,	王仲貴	289	L	,	Y	,	凌瑩	
272	Wa	X	,	王秀	281	H	a	L	,	黃麗平							
273	Q	H	,	曲紅	282	D	,	J	a	a	董建剛						

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福萊特玻璃集團股份有限公司

F t G Gr sp C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

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Y e R ad, X , D , c., J a , Z e , a P , ce, e Pe , e Re, b , c f C , a (e C-)
c de a d, f , f , a , e f , e :

DI A E L I

1. T c de a d a, e e e , e f, e , ced .

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2. T c de a d a, e e 2021 S a e O , I ce , e Sc e f F a. G a. G , C , a,
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3. T c de a d a, e e A , e , Mea , e , e , ec , f , e I ce , e Sc e .
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I ce , e Sc e .

B de f , e B a d
F t G Gr sp C ., Lt .
H
Chairman

J a , Z e , a P , ce, e PRC

27 Oc. be 2021

ICE F HE 2021 HI D E A DI A GE E AL MEE I G

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. Jiang Jinhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

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(a joint stock company incorporated in the People's Republic of China with limited liability)
(t 9: 6865)

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r9 9r ' C M99t -) f Fa G a G , C ., L.d. (e C mp -) be ed
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N .959 Y e R ad, X , D , c , J , Z e a P , ce, e Pe , e' Re, b c f C a (e
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1. T c , de a d a , e , e 2021 S a e O , I ce , e Sc e f Fa G a G , C , a,
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I ce , e Sc e ,

B de f , e B a d
F t G Gr sp C ., Lt .
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Notes:

1. I de . a ce a , a e de . e , a e d a d de a , e H S a e de ' C a . Mee , , e e , e f e be . f , e C , a , be c , ed f , 15 N e be 2021 (M da), 18 N e be 2021 (T , da), (b , da), c , e), d , c , e , d , a fe f , a e , be e , e ed. I de . a , a fe f , a e d , a , a e f , c , H S a e de ' C a . Mee , , a , a fe d a , e , be , d ed . C , a , H , a e e , a , H , K , T , c , I e , Se , ce , L , ed , a , Le , 54, H , e , Ce , e , 183 Q re , R ad Ea , , H , K , f e , a , bef e 4:30 , , 12 N e be 2021 (F , da).
2. S a e , de , a ee , e , a e d a d de a , e H S a e de ' C a . Mee , , a , a , e , e , a , a e d a d , e , e , be a f , A , 9(e290.2(, 9 , a , ee90.2()19ce)0.2(be a f0.2(a d)-0.2(a d)e , de ,)-0.2()-2f0.2(, e ,)-0.2(, e , a)14.9 , a , ea , 5290.8(, 52e)-419.8(, 52 , 9.8(, 529 , 322.8(a , 54.8(,)-425.30)-4.8(, c)-443.8(a , 549.7()14.9(e ,)-4