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	12	20%
24	24	20%
36	36	20%
48	48	20%
60	60	20%
72		

	12	20%
24	24	20%
36	36	20%
48	48	20%
60	60	20%
72		



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1		1
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3	36	
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2020 -2025

		2020	2019
		2019	2021
			20%
		2019	2022
			50%
		2019	2023
			70%
		2019	2024
			100%
	9 30 2020		2020
		2019	2021
			20%
		2019	2022
			50%
		2019	2023
			70%
		2019	2024
			100%
	2020		2019
			20%

9 30		2019	2022
			50%
		2019	2023
			70%
		2019	2024
			100%
		2019	2025
			120%

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3 2020	2020 6,260,417,792.26 2019

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14	4,400,000.00	880,000	20%
	4,600,000.00	920,000	20%

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(本页无正文,仅为《上海信公科技集团股份有限公司关于福莱特玻璃集团股份有限公司限制性股票激励计划首次授予部分第二个解除限售期解除限售条件相关事项之独立财务顾问报告》之签章页)

独立财务顾问:上海信公科技集团股份有限公司



2021年8月9日