



福萊特玻璃集團股份有限公司
Flat Glass Group Co., Ltd.

(a joint stock company incorporated in the People's Republic of China with limited liability.)
(Stock code: 6865)

**ANNOUNCEMENT IN RELATION TO THE RESERVED GRANT OF
THE RESTRICTED SHARES TO PARTICIPANTS UNDER
THE RESTRICTED A SHARE INCENTIVE SCHEME FOR 2020**

本公司（「公司」）於2020年11月29日召開股東週年大會，討論及批准2020年受限制股份獎勵計劃（「計劃」）的相關事宜。該計劃旨在向參與者授出受限制股份，以獎勵他們對公司的貢獻。該計劃的詳情載於本公司的招股章程及受限制股份獎勵計劃章程。該計劃將於2020年12月1日開始生效。該計劃的有效期為三年，即由2020年12月1日起至2023年11月30日止。該計劃的受限制股份總數為10,000,000股，佔本公司於2020年11月30日已發行股本的1.11%。該計劃的受限制股份將由本公司發行。該計劃的受限制股份將由本公司發行。該計劃的受限制股份將由本公司發行。

I. EXPLANATION OF THE BOARD REGARDING SATISFACTION OF CONDITIONS OF THE RESERVED GRANT

董事會認為，該計劃的條件已得到滿足，因此董事會決定授出受限制股份。該計劃的條件已得到滿足，因此董事會決定授出受限制股份。該計劃的條件已得到滿足，因此董事會決定授出受限制股份。

1. None of the following has occurred on the part of the Company:

- (1) A ...
- (2) A ...

- (3) I 36, A A ;
- (4) L ;
- (5) O CSRC.

2. None of the following has occurred on the part of the Participants:

- (1) T P S E 12 ;
- (2) T P CSRC 12 ;
- (3) T P CSRC 12 ;
- (4) T P C L / ;
- (5) L P ;
- (6) O CSRC.

A B :
M M S I L C I S ,
AGM, 2020 F A S C M 2020 F H S
C M C , R G I S
C G D 25 M 2021 700,000 R
S P .

II. PARTICULARS OF THE RESERVED GRANT

- 1. G D : 25 M 2021
- 2. N R S : 700,000 A
- 3. N :
- 4. G P : RMB14.23 S
- 5. S R S : A S C P

6. P, L P :

T P I S
R S R S
P
72

A R S P L P ,
R S T
G D 12

T R S P L P U
R S P
S
S

P R S L P ,
T L P R S

☒ C P
R S I P
R S ; R S P

T R S I
S :

Unlocking arrangement	Unlocking time	Unlocking proportion
F	C 12 G D R S 24 G D R S	20%

Unlocking arrangement	Unlocking time	Unlocking proportion
S	C 24 R G D S 36	20%
T	C 36 R G D S 48	20%
F	C 48 R G D S 60	20%
F	C 60 R G D S 72	20%
F R S	U C U P R S P I S	
I R S	R S C	

Name	Number of the Restricted Shares granted (10'000 S)	Proportion in the total Restricted Shares granted	Capital of the Compan as at the date of this anno ncement
S (T)	70.00	13.21%	0.033%

III. VERIFICATION OF THE LIST OF PARTICIPANTS OF THE FIRST GRANT BY THE SUPERVISORY COMMITTEE

- U , S. C :
 1. T P C ' D , S , S
 5% S C
 U , P R G I P M
 M :
 (1) T P 12 ; S E
 (2) T P 12 ; CSRC

2. The Company has reserved 700,000 Restricted Shares for the Incentive Scheme. As at 31 December 2021, 25 million Restricted Shares have been granted to the employees of the Company.

IV. STATEMENT ON DEALING IN SHARES OF THE COMPANY BY THE DIRECTORS AND SENIOR MANAGEMENT PARTICIPATING IN THE INCENTIVE SCHEME DURING THE 6 MONTHS PRIOR TO THE GRANT DATE

The Company has not granted any Restricted Shares to the Directors and Senior Management during the 6 months prior to the grant date.

V. IMPACT OF THE RESERVED GRANT OF RESTRICTED SHARES ON THE FINANCIAL POSITION OF THE COMPANY

As at 31 December 2021, the Company has reserved 700,000 Restricted Shares for the Incentive Scheme. The Company has granted 25 million Restricted Shares to the employees of the Company during the 6 months prior to the grant date. The Company has not granted any Restricted Shares to the Directors and Senior Management during the 6 months prior to the grant date.

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Unit: RMB10,000

Total Amortization Costs of the Restricted Shares	2021	2022	2023	2024	2025	2026
1,003.10	<u>267.21</u>	<u>341.05</u>	<u>198.95</u>	<u>118.14</u>	<u>61.02</u>	<u>16.72</u>

N :

1. T S ;
2. T ;

VI. SUMMARY OF THE LEGAL OPINIONS

B A (S)L F R G
 R AS I S 2020 C :
 , () 2019 A G M , 2020
 F AS C M 2020 F HS C M , C
 R G ; () P ,
 R S , G P G D R G
 M M I S ;
 () C P
 R S M M
 I S , R S I S

B B
Flat Glass Gro p Co., Ltd.
R an Hongliang
 C

J , P , PRC
 25 M 2021

A D C M.R H ,
 M.J J , M. [Signature] M.S Q , D
 C M. P , M.H F M.N . K C